

# **WYOMING RURAL DEVELOPMENT COUNCIL**



## **RURAL RESOURCE TEAM REPORT FOR GREYBULL'S COMMUNITY ASSESSMENT BIG HORN COUNTY, WYOMING SEPTEMBER 17-19, 2002**

### **WRDC MISSION**

*TO CREATE PARTNERSHIPS THAT RESULT IN EFFECTIVE,  
EFFICIENT AND TIMELY EFFORTS TO ENHANCE THE  
VIABILITY OF RURAL WYOMING.*

## **The Wyoming Rural Development Council**

The Wyoming Rural Development Council is a collaborative public/private partnership that brings together six partner groups: local/regional government, state government, federal government, tribal government, non-profit organizations, and private sector individuals and organizations.

WRDC is governed by a Steering Committee representing the six partner groups. The Steering Committee as well as the Council membership have established the following goals for the WRDC:

- ❑ Assist rural communities in visioning and strategic planning
- ❑ Serve as a resource for assisting communities in finding and obtaining grants for rural projects
- ❑ Serve and be recognized as a neutral forum for identification and resolution of multi-jurisdictional issues.
- ❑ Promote, through education, the understanding of the needs, values and contributions of rural communities.

The Council seeks to assist rural Wyoming communities with their needs and development efforts by matching the technical and financial resources of federal, state and local governments and the private sector with local development efforts.

If you would like more information about the Wyoming Rural Development Council and how you may benefit as a member, contact:

Mary Randolph, Executive Director  
Wyoming Rural Development Council  
2219 Carey Avenue  
Cheyenne, WY 82002  
307-777-6430  
307-777-6593 (fax)  
mrand@state.wy.us  
www.wyomingrural.org

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## **Process for the Development of this Report**

The Wyoming Rural Development Council (WRDC) has provided a resource team to assist the town of Greybull, Wyoming in evaluating the community’s assets and liabilities and in developing suggestions for improving the environment, social and economic future of Greybull.

The town of Greybull requested a community assessment from the Wyoming Rural Development Council. Kathy Smith of the town of Greybull served as the community contact and worked with the Greybull community assessment team leaders in agenda development, logistics, and publicity in town for the assessment. The Big Horn Mountain Country Coalition provided a grant to help defray community expenses for the assessment. Resource team members were selected to visit Greybull; interview citizens, business and community leaders; and, develop a plan of recommended actions for the town.

The Resource Team visited Greybull over a three-day period from September 17-19, 2002. Our visit began with a tour of the town and surrounding area. During 16 listening sessions, the resource team talked to approximately 214 people. Participants were asked to respond to three questions designed to begin communication and discussion and to serve as a

basis for developing the action plan. The three questions were:

- What do you think are the major problems and challenges in Greybull?
- What do you think are the major strengths and assets in Greybull?
- What projects would you like to see completed in two, five, ten, and twenty years in Greybull?

Upon completion of the interviews, the team met to compare notes and share comments following the three days of study. The team made a preliminary determination of the major themes. The team then agreed that each team member would carefully analyze what was said, synthesize what they heard with their knowledge of programs and resources, prepare their notes and suggestions, and forward these items to be combined into WRDC's final report to Greybull.

The preliminary findings were presented to the people of Greybull on September 19, 2002.

Following the preliminary findings meeting, this formal written report was prepared and presented to the town of Greybull.

## **Executive Summary**

There are many strengths that Greybull has to build upon to have a successful future. To become and maintain a vibrant, sustainable community takes only a few people willing to roll up their sleeves and go to work. Once this nucleus begins to exert effort, it will begin to show some successes. Then this nucleus needs to expand to include more and more of the community until the entire community is involved. The work is not on just the big jobs; it is also on the small ones that can be achieved quickly.

There are a number of short term, accomplishable recommendations that the assessment team has provided. The most important thing is to get the entire community involved in trying to find ways to accomplish its goals. A few celebrations at the successful conclusion of an activity which has involved a large number of citizens will lead to a feeling of accomplishment that will carry over into other activities. Look through the short-term suggestions, pick out one that you know what you can do, and get started!

Each of you individually must decide what it is that you want to do – what kind of project you want to tackle. There are enough tasks for everyone, especially in a small community. Each small step, every accomplishment, no matter how limited, is movement in the right direction toward achieving Greybull's goals. It can be done! It is your choice, your decision; you can do it.

On behalf of the Greybull Resource Team, I want to thank the people and businesses of the community, and our sponsors, the town of Greybull and the Big Horn Mountain Country Coalition, for the hospitality shown to us during our stay. Thank you!

Greybull was one of the best prepared communities we have visited, and there are two groups to thank for that:

- The town council, Mayor Carl Emmett, Town Clerk Kathy Smith, and the town staff
- The community members who served as community assessment team leaders.

We hope you will find great value in this report and remember any team member is available for you to call to clarify information or provide more information and assistance.

The Wyoming Rural Development Council is here to help you in any way that we can.

Sincerely,

Mary E. Randolph, Executive Director  
Wyoming Rural Development Council

## **Resource Assessment Team Members**

### **Greybull, Wyoming Resource Team September 17-19, 2002**

#### **BERNIE BORNONG, TEAM LEADER**

Bighorn National Forest  
2013 Eastside 2<sup>nd</sup> St.  
Sheridan, WY 82801  
307-674-2685  
E-mail: [bbornong@fs.fed.us](mailto:bbornong@fs.fed.us)

#### **MAHLON SORENSON**

Small Business Administration  
P.O. Box 2839  
Casper, WY 82602  
307-261-6503  
E-mail: [mahlon.Sorensen@sba.gov](mailto:mahlon.Sorensen@sba.gov)

#### **LONNIE ALLRED**

P.O. Box 451  
Riverton WY. 82501  
E-mail: [lallred@wyoming.com](mailto:lallred@wyoming.com)

#### **Karlene Sjoden**

USDA Rural Development  
P.O. Box 190  
Afton, WY 83110-0190  
307-886-9001  
E-mail: [karlene.sjoden@wy.usda.gov](mailto:karlene.sjoden@wy.usda.gov)

#### **Aliza Sherman**

Wyoming Business Council  
214 W 15 St.  
Cheyenne, WY 82002  
307-777-2851  
E-mail: [asherm@state.wy.us](mailto:asherm@state.wy.us)

#### **LEAH BRUSCINO**

Northwest Regional Director  
Wyoming Business Council  
143 South Bent, Suite B  
Powell, WY 82435  
307-754-5785  
[lbrusc@state.wy.us](mailto:lbrusc@state.wy.us)

## **Local Contacts/Coordinators**

### **Town of Greybull Community Contact:**

Kathy Smith  
Clerk/Treasurer  
P.O. Box 271  
Greybull, WY 82426  
307-765-9431  
307-765-2409 (fax)  
greytown@tctwest.net

### **List of Community Assessment Team Leaders:**

#### Retail/Chamber:

Chris Weydeveld – North Wind Environmental  
Tyson Probst – Probst Western Store  
Sherri Winkler – Sugar Shack  
Ernie Smith – Bearly Art  
Sue Anderson – Chamber of Commerce

#### Professional/Financial:

Randy Waddell – Waddell Optometry  
Barbie Murdoch – Bank of Greybull  
John King – Big Horn Federal

#### Education:

Craig Sorensen – Superintendent of Schools  
M.C. Linse – School Board  
Ginny Core – School Board (Former Teacher)

#### Fire/EMT/Law Enforcement/EMS:

Bonnie Harrington – EMS  
Mike Scott – EMS  
Chief Roger Hall – Local Law Enforcement  
Sheriff Dave Mattis – County Law Enforcement  
Carl Meyer – Fire Department

#### Agriculture:

Mary Flitner – Shell Valley Veterinary Clinic  
Troy Cooper – Big Horn County Extension Agent

#### Economic Development:

Joe Sylvester – Big Horn Federal (Chairman of Economic Committee)  
Julie Owens – Big Horn Quilts (Secretary of Economic Committee)

#### Church:

Dorothy Molasky – First Presbyterian Church  
Melodie Houk – First Baptist Church (Basin)  
Rev. Mike McMillan – Assembly of God Church

#### Senior Citizens:

*Greybull Resource Team Report, October 2002*

Axel Stockhouse  
Jinny Gebhart

Health/Social Services/Medical:

Susan Wiley – Big Horn County Public Health  
Helena DeFina – Big Horn County Public Health

Town/County/State/Federal Agencies:

Don Russell – Russell and Russell, CPA and County Commissioner  
Marian VanGrinsven – Self employed and Town Council  
Bill Robertson – Wyoming Game and Fish Department

Industrial/Utilities:

Rick Magstadt and Dale Nutall – WyoBen, Inc.  
Jerry LaMiaux – M.I. Drilling, Inc.  
Mike Laird – Hawkins and Powers Aviation  
Steve Drake – Pacific Power  
Randy Lowe – TCT West, Inc.  
Doug Youngerman – Burlington Northern Sante Fe Railroad  
Ross Jorgensen – Town of Greybull

High School Youth:

Colter King  
Heather VanGelder  
Grant Royal

Church Youth:

Sabra Noble  
Mike Sylvester  
Garrett King

Middle School Youth:

7<sup>th</sup> Grade: Layna Sukut  
Alex Mattis  
8<sup>th</sup> Grade: Brian Harrington  
Patrick Harrington  
Jill Haller  
Sarah Anderson

Families – Town and Rural:

Mike and Serena Lipp – Shell Valley  
Pam and Greg Flitner – Shell Valley  
Karen Sylvester – Greybull Heights

## **Greybull Community Assessment Agenda** **September 17-19, 2002**

### **Tuesday, September 17, 2002**

8:30 am Breakfast with community organizers  
9:30 am Tour of community and surrounding area  
10:30 am Listening session with Middle School Students  
11:30 am Lunch at Middle School Cafeteria  
12:30 pm Listening session with High School Students  
1:30 pm Listening session with High School Students  
2:30 pm Listening session - Agriculture  
3:30 pm Listening session - Education  
6:00 pm Dinner at Wheels Restaurant

### ***WEDNESDAY, SEPTEMBER 18, 2002***

8:00 am Breakfast at Uptown Cafe  
9:00 am Listening session – Town/County/State/Federal/Government Agencies  
10:30 am Listening session - Senior Citizens  
Noon Lunch at Senior Citizen Center  
1:00 pm Listening session – Health/Social Services  
2:30 pm Listening session – Fire Department/EMT/EMS/Police Department  
4:00 pm Listening session – Professional/Financial  
5:00 pm Listening session – Industrial/Utilities  
6:00 pm Dinner at Lisa's Restaurant  
7:00 pm Listening session – Local/Rural Families

### ***THURSDAY, SEPTEMBER 19, 2002***

8:00 am Breakfast at Buffalo Rose Cafe  
9:00 am Listening session – Church Groups/Clergy  
10:00 am Listening session – Economic Development  
11:00 am Listening session – Retail/Chamber  
7:00 pm Wrap-Up Session at the Greybull Elks Lodge. The WRDC Resource Team summarized what they heard from the community at this session.

## What We Heard From What Was Said

After listening to citizens of Greybull, the Resource Team reviewed what was said and condensed the comments into a few major themes. These are not in any particular order.

<b>INFRASTRUCTURE</b>	<b>BUSINESS</b>	<b>TOURISM</b>	<b>COMMUNITY -people</b>	<b>COMMUNITY - place</b>
Water	Support	Improve Approaches	All ages:	Beautification:
Sewer	<ul style="list-style-type: none"> <li>• Existing business expansion and retention</li> </ul>	Tourist Parking	<ul style="list-style-type: none"> <li>• Upgrade community center</li> <li>• Build new recreation center</li> </ul>	<ul style="list-style-type: none"> <li>• Approaches into town</li> <li>• Downtown area</li> </ul>
Buildings	<ul style="list-style-type: none"> <li>• New business, startups and recruitment</li> <li>• Agriculture</li> </ul>	Build Walkways	Teens:	<ul style="list-style-type: none"> <li>• Neighborhoods</li> <li>• Parks</li> </ul>
Lots	Education	Downtown restrooms and RV dump station	• Teen center	Build/Renovate:
Housing/Subdivision	<ul style="list-style-type: none"> <li>• Trade school</li> <li>• Continuing education</li> </ul>	Downtown Development	Pre-Teen:	<ul style="list-style-type: none"> <li>• Bowling alley</li> <li>• Movie theater</li> <li>• Bike/walk/jog path</li> <li>• Handicap accessibility</li> </ul>
	Job Creation	Promote:	• Boys and Girls Club	
	More shopping	<ul style="list-style-type: none"> <li>• Greybull as hub and crossroads</li> <li>• Town assets</li> <li>• Surrounding assets</li> </ul>	Children:	
	Market businesses		• Day care	
	Parking		• Accredited pre-school	
	<ul style="list-style-type: none"> <li>• Employee</li> <li>• Patron</li> </ul>		Seniors:	
			• Assisted living facility	

## **Recommendations Submitted by Resource Team Members**

The Resource Team has given many suggestions, some which have been repeated by more than one of the team members. We have listed the individual recommendations, along with contact information for the respective team members. You are encouraged to communicate directly with any team member whose recommendation you decide to implement.

A primary contact for general assistance and funding is the **Wyoming Community Network** ([www.wyomingcommunitynetwork.com](http://www.wyomingcommunitynetwork.com)). The Wyoming Community Network was developed to help communities develop plans, expertise, and infrastructure to take advantage of economic and community development opportunities. An affiliate of the Wyoming Rural Development Council, the Wyoming Community Network is a clearinghouse of information for communities. The website has a community development database, has links to funding sources, and can match communities with agencies and organizations that can provide assistance.

### **Bernie Bornong**

Bighorn National Forest  
2013 East Side Second Street  
Sheridan, WY 82801  
307-674-2685  
FAX 307-674-2668  
[bbornong@fs.fed.us](mailto:bbornong@fs.fed.us)

## **INTRODUCTION**

Many people stated that one of the best attributes of Greybull was the community's small size. That also presents a challenge in how to accomplish the many potential projects that are listed in this report with a limited number of people. I have two thoughts on addressing this challenge, to avoid burning out the "doers" in the community:

- Pick one or two small, relatively easy to accomplish projects to start with. This will build confidence and pride, and will help recruit additional volunteers as the "successes" mount.
- For the larger projects, I would urge you to carefully prioritize these projects and pick those with a large probability of success and with broad community support.

This report is organized around the major themes identified by the resource team.

## **COMMUNITY – Beautification**

**Challenge:** Many people commented on the need to beautify Greybull. Among the comments were, ‘The town looks junky’, ‘People don’t want to spend money in a junky looking town’, and ‘More people would stop if this looked like a nicer town.’

**Solution:** This solution needs to be celebrated as one of Greybull’s successes, and that is the Greybull tree board. The board has developed a set of projects, prioritized them, and their report includes a schedule and funding sources. A summary of this report is included in the community assessment as an appendix. We included them in our report so that people would be aware of and support this effort before and as you are launching new projects. You can be proud of the volunteerism and leadership already underway in your community!

**Contact:** Chris Weydeveld, Greybull Tree Board  
North Wind Environmental  
603 Greybull Avenue  
Greybull, WY 82426  
307-765-2635  
cweydeveld@nwindenv.com

## **COMMUNITY – Social Services**

**Challenge:** I was impressed with the large turnout at the social services listening session, and at the large number of agencies and programs that are available in Greybull and South Big Horn County. However, I also heard that you have a unique challenge in that some services are county-wide, some are targeted to South Big Horn County, and some are shared with either Washakie County or Park County. Many of these programs had less than full time staffing, so the offices in Greybull or elsewhere in Big Horn County were open only one or two days a week. My thinking was that it was difficult to tell what was available, and that it would be difficult to find out how to contact the appropriate agency or person.

**Solution:** I suggest developing a master list for all the social services available. I didn’t list any contacts for this item, because I think this could be done by a volunteer individual or group, perhaps through a church or the senior center. I think the information could then be shared through the town’s website, at the Chamber of Commerce office, and at the agencies and offices listed.

## **YOUTH: Things to do**

**Challenge:** We heard, primarily from the youth, that there is a lack of things to do in Greybull for kids. We also heard that this is more perception than reality, that there are actually quite a number of activities, and that the youth that choose to be active can find things to do. Nonetheless, additional activities could be developed.

**Solution:** One of the major assets Greybull enjoys is the wealth of experience in the senior population. A solution is to develop a program that would get the kids and the seniors together.

Oftentimes seniors have odd jobs that need doing, such as shoveling snow, raking leaves, or painting. I recommend that a coordinator develop a list of things the seniors would like to have done, then go to the schools and develop a list of kids willing to work, and get them together. A likely coordinator for this could be one or two of the seniors.

This does not necessarily just have to be work oriented. Many of the seniors have talents in art, or other craft activities. Perhaps a ‘multi-aged’ after school program could be developed for grade school age kids, where the kids could go to the senior center after school and participate in art classes, or in other activities.

**Solution:** Healthy Communities/Healthy Youth (HC-HY) of Washakie County serves the entire Big Horn Basin as a resource for youth activities and programs. HC-HY seeks to motivate and equip individuals, organizations, and their leaders to join together in nurturing competent, caring, and responsible children and adolescents, and supports communities in this work. HC-HY has programs that facilitate youth involvement in their community and identifying youth needs. For example, a program called “County Conversations” allows youth to brainstorm what they want, and how they can help their community. More information about HC/HY can be found at the Search Institute website at: <http://www.search-institute.org>.

**Contact:** Phyllis Lewis  
Healthy Communities/Healthy Youth for the Big Horn Basin  
307-347-3431  
[phyllis.lewis@gmail.com](mailto:phyllis.lewis@gmail.com)

**Solution:** Create a job-shadowing program for youth to travel to Cheyenne during the legislative session to witness first hand the daily activities of the Big Horn County elected officials. Developing this program through the school will help engage youth in the importance of becoming active in their community and in opportunities for a future public office in Big Horn County. The Wyoming Business Alliance sponsors a job-shadowing program with the Wyoming legislature.

**Contact:** Wyoming Business Alliance  
139 West 2<sup>nd</sup>, Suite 3-E  
Casper, WY 82601  
(307) 577-8000  
(307) 577-8003 fax  
[wba17@home.com](mailto:wba17@home.com) (e-mail)

**Solution:** The 21<sup>st</sup> Century Community Learning Centers Program awards grants to rural and inner-city public schools to enable them to plan, implement, or expand projects that benefit the educational, health, social services, cultural and recreational needs of the community. Grants awarded under this program may be used to plan, implement, or expand community learning centers

**Contact:** Website: [www.ed.gov/21stcclc](http://www.ed.gov/21stcclc)  
e-mail: [21stCCLC@ed.gov](mailto:21stCCLC@ed.gov)

**Solution:** Learn and Serve is a sister program to the AmeriCorps program that sponsors programs and grant money to get youth involved in their communities.

**Contact:** [www.learnandserve.org](http://www.learnandserve.org)

**Solution:** There are a number of programs and activities that can be directed toward the youth. In most instances, the missing ingredient is a committed and enthusiastic leader. Getting the youth involved in community activities, mentoring programs, special interest groups, and the general flow of community life is a great start. Community businesses should look seriously at mentoring or apprenticeship opportunities. Involve the youth in the business, use them as sounding boards, share challenges and celebrations.

One idea already underway in Greybull is putting a youth representative on the town council. With the many committed and enthusiastic youth in Greybull, this will not only be a benefit to the youth community, but also to the town as a whole.

**Solution:** A Community Youth Empowerment Council might prove a strong asset to the community and I strongly recommend a Youth Entrepreneurship Program that teaches youth the components of a Business Plan and the issues involved in business operation. Give the youth a stake in the community's future, work with them to develop activities in which they have strong ownership.

**Contacts:** Youth Entrepreneur Program  
Leah Brusino  
Wyoming Business Council  
Powell, WY 307-754-5785  
lbrusc@state.wy.us

Youth Empowerment Council  
Barb Rea  
Wyoming Medical Center Foundation  
Casper 307-577-2134

## **ECONOMIC DEVELOPMENT – Tourism**

**Challenge:** Greybull's location at the junction of US highways 14 and 16/20 provides an excellent opportunity to generate tourism income and businesses. The challenge is how to capture those visitors that are passing through.

**Solution:** There were many projects suggested at during the listening sessions, including developing a main street theme, increasing winter recreation use, and increasing tourism in general. US Forest Service Rural Community Assistance Program grants are available to fund community based efforts in rural communities that help communities capitalize on their natural, resource-based potential and assets. Marketing/merchandising, outdoor recreation, and tourism are some of the types of potentially fundable projects. The grant schedule for the Bighorn NF usually begins in about April, when the Forest Service sends out requests for grant proposals.

**Contact:** Margi Brayton-Gray  
Bighorn National Forest  
2013 East Side Second Street  
Sheridan, WY 82801

(307) 674-2600

## **ECONOMIC DEVELOPMENT – General considerations**

**Challenge:** Greybull citizens recognize the challenge the community has in maintaining the existing lifestyle and small-town atmosphere, while having enough economic development to maintain the community.

**Solution:** The Environmental Protection Agency has developed a website to assist communities with “Smart Growth”. Smart growth is development that serves the economy, the community, and the environment. It changes the terms of the development debate away from the traditional growth/no growth question to "how and where should new development be accommodated." The website includes a guide of funding resources to assist local and state governments, communities, and non-governmental organizations who are addressing the varied aspects of smart growth.

For more information about smart growth policies, funding sources, networking opportunities, technical tools and resources, go to the smart growth website.

**Contact:** [www.epa.gov/smartgrowth](http://www.epa.gov/smartgrowth)

## **ECONOMIC DEVELOPMENT**

**Challenge:** A coordinated effort to pursue opportunities and develop direction for the development of the community.

**Solution:** A group of community-minded citizens interested in the development of Greybull. This group could function as an arm of an existing county group but needs to have local involvement and local focus. The best intentions for any community, if imposed from the “outside”, cause friction and dissatisfaction in most instances. Much can be learned from outside entities, and much assistance is available, but the “doing” needs to be generated locally.

A core for this group has already started. Joe Sylvester is a member of the Big Horn County Economic Development Group, and said that a group of Greybull citizens is beginning a like group to focus on Greybull. The Chamber of Commerce also has people working in this area. Perhaps this community assessment can be used as a vehicle to get other community members involved.

**Contacts:** Group organization, ED support  
Leah Bruscino, Regional Director  
Wyoming Business Council  
Powell, WY 307-754-5785      [lbrusc@state.wy.us](mailto:lbrusc@state.wy.us)

Planning, visioning, organization facilitation  
Mickey Beaver, Navigating Change  
Casper 307-235-5572      [mickbeaver@home.com](mailto:mickbeaver@home.com)

## **HOUSING (ESPECIALLY SENIOR HOUSING)**

**Challenge:** The assessment team heard about the lack of affordable housing, the low quality of the existing housing stock, the need for affordable senior housing, and the lack of available land for development for housing. Because of the aging population of the community and the state, senior housing could be considered a “growth industry” that Greybull could capitalize on.

**Solution:** A couple of years ago, the City of Worland had a preliminary feasibility study completed regarding an assisted living facility for Washakie County. The results of this study would be beneficial for the town of Greybull to review. For information contact:

**Contact:** Rodney Proffitt  
Washakie County Planner  
1001 Big Horn Avenue, Suite 104  
Worland, WY 82401  
307-347-2741  
FAX 307-347-9366

**Solution:** The USDA Rural Development Rural Housing Service (RHS) has a variety of programs that are targeted toward providing affordable housing in small communities and rural areas. I will provide a brief outline on some of these programs.

- I. Guaranteed Rural Housing Loans – this program is designed to help low and moderate income households with good credit and steady income purchase homes without a down payment requirement.
- II. Home Ownership Loans – these loans are to assist very low and low income households purchase or improve their homes at a subsidized interest rate.
- III. Section 504 Rural Home Repair Loans and Grants – these loans and/or grants are available to assist very low income homeowners with repairs to their homes. The interest rate is 1%. The terms are for up to 20 years. Grants are for elderly applicants at least 62 years of age.
- IV. Rural Rental Housing Loans (Section 515) – these loans are for rental housing units to provide subsidized affordable rentals for persons of very low, low, and moderate incomes including those ages 62 and older, handicapped, or disabled.
- V. Rural Rental Housing Loans (Section 538) – this program is intended to produce new affordable rental housing by inviting qualified lenders and eligible housing providers to propose rental complexes that will serve rural residents with low to moderate incomes.
- VI. Housing Preservation Grants – Grant funds are available annually on a competitive basis to nonprofit groups assisting very low income homeowners with essential repairs.
- VII. Self Help Housing – this program allows homeowners to provide sweat equity for construction of homes under supervision by a construction supervisor sponsored by a housing authority or other non-profit organization.

**Contact:** Heidi Stonehocker  
USDA Rural Development, Worland  
Address and phone elsewhere in this report

**Solution:** The small town of Sundance, WY formed a housing authority and developed a small 12-unit elderly apartment complex a few years ago. It has been a very successful project. A potential contact to discuss their thoughts is:

**Contact:** Sundance Housing Authority  
PO Box 831  
Sundance, WY 82729  
307-283-2948

**Solution:** A private developer built a RRH 515 4-unit apartment project in the small community of Edgerton, WY a few years ago. This developer has built many of these projects in various small communities in several states over the last 20 years.

**Contact:** John Bosley  
Bosley Management, Inc.

1566 Terra Avenue  
Sheridan, WY 82801  
307-672-0407

**Solution:** Recently, Housing Partners in Riverton applied for a Self Help Grant for technical assistance in the development of a self help housing project. Four homes have been completed and were financed by Rural Development. For information contact:

**Contact:** Sue Hoesel  
307-857-1988

**Solution:** For the last several years 100% of Wyoming RD's total allocation of Housing Preservation Grant funds have been utilized in the northwest portion of the state. The grantee is based in Worland and they have used these grant funds throughout 4 counties (Washakie, Hot Springs, Park, and Big Horn). They have been extremely successful and continue to receive funding on an annual basis. For information contact:

**Contact:** Joe Stolns  
Chief Executive Officer  
Northwest Community Action Programs of Wyoming, Inc. (NOWCAP)  
PO Drawer 158  
Worland, WY 82401  
307-347-6185

**Solution:** Kay Kelsey of the Wyoming Services for Independent Living attended the listening session at the senior center. Her agency aids communities in handicapped and senior housing solutions, and she is currently developing a transportation and housing assessment, which should be available by November 1, 2002. This report could help identify needs within Greybull, and give a listing of other communities solutions.

**Contact:** Kay Kelsey  
Wyoming Services for Independent Living  
190 Custer  
Lander, WY 82520  
307-332-4889/800-266-3061  
Fax: 307-332-2491  
kayrkels@yahoo.com

**Solution:** Eva Burton helped lead the effort in the construction of affordable housing for seniors in the Glendo area. She can provide information on the how to do efforts required to be successful.

**Contact:** Eva Burton  
Glendo Community Outlook to the Future.  
307-735-4564

**Challenge:** Many people told us that the same relatively small group of people accomplish everything; one person commented that “Those involved are involved in everything – getting burned out”. Another said there is a “lack of people working hard to accomplish projects.” Other people characterized this problem as a lack of leadership.

**Solution:** Sheridan and Washakie counties have developed “leadership programs” that prepare and motivate participants for greater community involvement. Sheridan has been doing “Leadership Sheridan” for at least 10 years. The Washakie Leadership Institute is just beginning its first session this year. Among the topics at the Washakie program are: Team Building, Communications, Leadership, Planning, Conflict Resolution, and Coalitions/Boards. Sheridan’s program includes several of those topics, and also has sessions on Federal/State/Local government, Quality of Life (which was the history and social makeup of Sheridan County), and an overview of the economy of Sheridan County.

**Contacts:** Sheridan County Chamber of Commerce  
PO Box 707  
Sheridan, WY 82801  
307-672-2485  
info@sheridanwyoingchamber.org

Washakie Leadership Institute Headquarters  
University of Wyoming Cooperative Extension Service  
PO Box 609  
Worland, WY 82401  
307-347-3431

**Leah Brusino**

Northwest Regional Director  
Wyoming Business Council  
143 South Bent, Suite B  
Powell, WY 82435  
307-754-5785  
lbrusc@state.wy.us

**CHALLENGE:** IDENTIFICATION OF GRANT PROGRAMS AND TRAINING FOR GRANT WRITING ARE TWO CHALLENGES THAT HAMPER PROJECT IMPLEMENTATION IN GREYBULL.

**SOLUTION:** THE BIG HORN BASIN GRANT WRITERS NETWORK IS A DIVERSE GROUP OF INDIVIDUALS THAT CURRENTLY WRITE GRANTS FOR THE ORGANIZATIONS THEY REPRESENT OR ARE INTERESTED IN LEARNING HOW TO WRITE GRANTS. MEETINGS ARE HELD EVERY OTHER MONTH. TYPICALLY HELD IN POWELL AND CODY, THE MEETINGS ARE SOMETIMES HELD IN OTHER COMMUNITIES IN THE BASIN DEPENDING ON INTEREST.

Past training topics include how to approach foundations, Community Development Block Grants, and grant writing basics. At the regular meetings, attendees share information on available grants, demographics, research resources, and other grant-related subjects.

**Contact:** Notification of meetings is sent via e-mail. To be included on the e-mail notification list contact Stacy Wheeler, Northwest College Grants Office, 754-6116.

**Challenge:** At least one person spoke of the need to make the Chamber of Commerce more effective by hiring an administrator, “Chamber moving to better location and having a more positive influence on the businesses – *need a full time administrator*”.

**Solution:** As a past Chamber Director, I know of grant sources that could be used for staffing. One excellent resource is Chamber Institute, spearheaded by the University of Oklahoma in Norman Oklahoma. They hold Chamber Institute in several locations around the U.S. (Colorado Springs, Norman, somewhere in Arizona...). The Wyoming Chamber of Commerce Executives has a scholarship for their members that pays for Chamber Directors to attend the 1st year of Institute. They also provide partial scholarships for subsequent years. It is a 4 year program.

The trend in Chamber funding is to increase non-dues income and reduce reliance on dues income (for obvious reasons). A lot of Chamber Institute is devoted to ways to increase revenue (fund raisers, fees for services...). Also, the networking with Chamber Directors from all over the country is invaluable. I know that ideas I got

from attending Institute translated into dollar signs at the Lander Chamber. I would recommend that the Greybull Chamber join WCCE if they are not already a member and attend at least the first year of Institute.

**Contact:** I would be happy to follow up on the WCCE contact information and the Institute particulars.

## LONNIE ALLRED

P.O. Box 451  
Riverton WY. 82501  
E-mail: lallred@wyoming.com

### INFRASTRUCTURE: WATER

**Challenge:** The problem presented to the team was lack of water for expansion and lawn watering.

**Solution:** The Town Council is working to provide the required water for Greybull. With the Shell water and the Big Horn Regional Water System there will be water for expansion of subdivisions, lawn watering and for an industrial park. The proposed Big Horn Regional Water System and Shell water will be from wells. Shell water also has a surface water right. The surface water would need to be treated causing the town to build a water treatment plant. Chlorine treatment is the most common treatment for well water.

### INFRASTRUCTURE: SHORTAGE OF HOUSING

**CHALLENGE: THE PROBLEM PRESENTED TO THE TEAM IS LACK OF SUBDIVISIONS, MANY OLD HOMES THAT NEEDED TO BE REMOVED AND THE LOT REBUILD ON WITH SAFE DESCENT AFFORDABLE HOUSING. THIS CHALLENGE SHOULD BE ADDRESSED AFTER THE WATER SYSTEM IS COMPLETED AND THERE IS PLENTY OF WATER FOR SUBDIVISION EXPANSION.**

**Solution:** The Community Block Grant Program is a federal program you have to demonstrate how a project would meet one of the programs three national objectives. Those objectives are 1) benefit to low and moderate-income families, 2) elimination of slums and blight and 3) meet an urgent community development need that impacts the health and safety of the community. Projects that are designed to serve low and moderate-income individuals stand the greatest chance of being funded. The town if removing old rundown buildings would meet all criteria for these grants as long as the houses were being replaced with new houses for low and moderate-income individuals.

**CONTACT: REMOVAL OF OLD HOUSING:  
STEVE ACHTER  
WYOMING BUSINESS COUNCIL  
214 WEST 15<sup>TH</sup> STREET  
CHEYENNE, WY 82002  
307-777-2811  
FAX 307-777-2838**

**Solution:** Rural Development provides funding for those individuals with low to moderate-incomes for housing. The direct loans are to buy, build, improve and repair rural homes as the applicant's permanent residence. The loan can be up to 100% of market

value or cost whichever is less. Rural Development also has a Guaranteed Loan program handled by a local lender.

**Contact:** Low to Moderate Income Housing:

Heidi Stonehocker  
Rural Development  
208 Shiloh RD.  
Worland, WY 82442  
307 –347-2456 ex. 5

**Solution:** WCDA has funds for development of housing sites with a program called Home Investment Partnership. They also provide Guaranteed Housing funds for First time homeowners. To find out more about the requirements for guaranteed funds individuals should contact a local lender.

**Contact:** WCDA  
Cheryl Gillium  
155 N Beech  
Casper, WY 82601  
307-265-0603

## **COMMUNITY: BEAUTIFICATION OF GATEWAYS**

**Challenge:** At the listening sessions, among the comments people made were: “Town looks neglected and shabby entering from Cody and Basin” and “Nothing tells you to stop in Greybull, shabby entrances to Greybull”.

**Solution:** I was very pleased to find out that the Town of Greybull has created a Greybull Tree Board that has developed a list of projects for funding. This list is attached as appendix 1. If they have not contacted and already received a grant from the Wyoming Department of Transportation they should apply for their Cooperative Landscape Program. The purpose is to encourage the planting and nurturing of native vegetation, wildflowers and xeriscape plantings within Wyoming’s Highway System, rights-of-ways and rest areas. They have grants available not to exceed \$2,500.00 for materials only. They also have a program called Bicycle/Pedestrian Program. This program assists communities with planning for non-motorized transportation facilities. They provide advice and input to community planners and consultants.

**Solution:** The Land and Water Conservation Program has the purpose of acquiring and/or developing/renovating public outdoor recreational lands and facilities. A 50% match is required.

**Contact:** Jeff Hauff, Manager Planning and Grants  
Land and Water Conservation Program

Herschler Bldg. 1E  
122 W. 25<sup>th</sup> St.  
Cheyenne, WY 82002  
307-777-7029

**Solution:** The terrestrial Habitat Trust Fund Grant provides funds to maintain or improve water development and riparian habitat. A 50% match is required.

**Contact:** Habitat Trust Fund Grant (terrestrial)  
Gary Butler  
5400 Bishop Blvd.  
Cheyenne, WY 82006  
307-777-4590

## **COMMUNITY: YOUTH**

**Challenge:** People, particularly the kids, told us there was a lack of activities for youth.

**Solution:** Open a Boys and Girls Club. I checked with the Boys and Girls Club of America back in Feb. of 2001. I spoke to Ashley Bright at that time. Ashley suggested that a meeting be set up with him. He would then contact his regional director and they would come and explain the program.

**Contact:** Ashley Bright  
Boys and Girls Club of Central Wyoming  
Casper, WY 82602  
307-235-5694

## **BUSINESS: WORKFORCE DEVELOPMENT**

**Challenge:** Develop a skilled, better paid labor pool and work force.

**Solution:** to see when the next Internet Masters Training Program is scheduled. Use those trained in the Internet Masters Program to train others, which will help Greybull become known as a “high-tech” town. This along with Greybull Internet connectivity will help attract high tech jobs.

**Contact:** Mary Randolph  
(307) 777-6430  
mrando@state.wy.us

## **BUSINESS: INDUSTRIAL DEVELOPMENT**

**Challenge:** People said that it would be desirable to develop new businesses. A challenge is also to keep youth from moving out of Greybull due to the lack of jobs.

**Solution:** You may want to look into the programs offered by the National Center for Small Communities. They have grant programs that may help.

**Contact:** [www.natat.org](http://www.natat.org)

**Solution:** The Foundation Center: Consider subscribing to the Foundation Directory Online for \$19.95 per month. This will allow you access and application information to over 10,000 of the largest U.S. foundations.

**Contact:** [www.fdncenter.org](http://www.fdncenter.org)

### **BUSINESS: INDUSTRIAL/BUSINESS PARKS**

**Challenge:** People said there was a lack of available industrial or business parks.

**Soution:** Rural Development has a community facility loan for Industrial Development. They also have a small grant for this purpose. This would help to develop the park by installing water, sewer, and streets.

**Contact:** Economic Development Administration  
Denver Region  
1244 Speer Boulevard, Suite 670  
Denver, CO. 80204-3591  
Phone: 303-844-4715  
Fax 303-844-3968  
Anthony J. Preite, Regional Director  
[apreite@eda.doc.gov](mailto:apreite@eda.doc.gov)

Industrial Road Program  
Office of Local Government Coordination  
P.O. Box 1708  
Cheyenne, WY. 82003-1708  
307-777-4384

**Aliza Sherman**

Manager, Marketing and Public Relations  
Wyoming Business Council  
214 West 15<sup>th</sup> Street  
Cheyenne, WY 82002  
307-777-2851  
asherm@state.wy.us

## INTRODUCTION

Participating in a community assessment for the first time was daunting. I wasn't sure what to expect or if I had anything relevant to contribute. My overall impression is that many Greybull community members are on the same page about their perceptions of the needs of their community, and that is a great start to making something happen.

I was particularly impressed with the teens at the high school who wanted to take the initiative to help move some of the recommendations from this report forward. The ideas and energy of Greybull's youth is an untapped resource for the community. Some of the projects defined in this report could actually be facilitated by or carried out with the help of the teens in Greybull.

Below are some of the major themes and some project ideas along with resources to potentially pursue.

## THEME: BUSINESS

**Challenge:** The need for more support of and expansion of local businesses

1. To help local businesses grow and to keep them in Greybull

There are many ways to help businesses in small communities to grow, but a major challenge is that Greybull's population may not be large enough in many cases to support this growth. Therefore, three ways to help local business grow are:

a. Provide education and tools for marketing local businesses regionally and/or nationally

**IDEA:** Organize a seminar series for business owners on topics including:

- Business expansion
- Local, regional and national marketing
- Online marketing

This seminar series could be held at the community center or in the computer lab at the high school and should be open to the public, including non-business owners with an interest in business.

### **RESOURCES:**

#### **NxLevel Entrepreneur Training**

NxLevel Courses is an intensive entrepreneurship series that is offered via the SBDC in Wyoming. A program like this is already "ready-made" and can be brought into any community. The cost to the individual business owner is \$250 for 12 weeks of 3.5 hours per session. This may be too extensive to begin with but further details about this program and other possible educational programs for entrepreneurs can be obtained from:

SBDC Region II  
Dwane Heintz  
143 South Bent Street, Suite A  
Powell, WY 82435  
(307) 754-2139  
(800) 383-0371  
Fax: (307) 754-0368  
e-mail: [director@wir.net](mailto:director@wir.net)  
*Serving the following counties:*  
Park, Big Horn, Washakie, Hot Springs, Fremont and Teton.

### **Wyoming Business Council Business**

The Business Council has a division dedicated to helping Wyoming businesses expand. For more information, contact:

Tom Fuller  
Business Retention & Expansion Program Manager  
214 West 15<sup>th</sup> Street  
Cheyenne, WY 82002  
307-777-2807  
[tfulle@state.wy.us](mailto:tfulle@state.wy.us)

The Business Council has a regional office dedicated to helping local businesses in your community.

Leah Brusino  
Northwest Regional Director  
143 S. Bent Street #B  
Powell, WY 82435  
307-754-5785  
[lbrusc@state.wy.us](mailto:lbrusc@state.wy.us)

### **SBA Small Business Advisor**

<http://www.business.gov/busadv/index.cfm>

Searchable web site with resources for small business.

### **Small Business Council (Greater Cheyenne Chamber of Commerce)**

A possible model for a small business council in Greybull.

Pam Ivey  
Vice President, Member Programs  
(307) 778-1403  
E-mail: [pamh@cheyennechamber.org](mailto:pamh@cheyennechamber.org)  
301 West 16 ST - PO Box 1147  
Cheyenne, WY 82003-1147  
Phone: 307-638-3388 - Fax: 307-778-1407  
SMALL BUSINESS COUNCIL - Responsible for developing training, networking and sales opportunities for small business members of the Chamber with emphasis on small business owners and managers.

### **Small Business Financial Resources Guide**

<http://www.mastercardbusiness.com/mcbiz/smallbusiness/index.jsp>

MasterCard has a free booklet small businesses can order to help tap into financial resources to grow their business. "The Small Business Financial Resource Guide: Sources of Assistance for Small and Growing Companies," is a 154-page reference guide for small business owners. The guide contains a comprehensive source of financing options from government and private-sector resources. Call toll free 800-821-6176 or **write the U.S. Chamber of Commerce Small Business Center at 1615 H St. NW, Washington, DC 20062.**

b. Create an expanded online presence for Greybull that includes local business web sites

**IDEA:** Expand [www.Greybull.com](http://www.Greybull.com)

Take a look at the WyomingNetwork.com site for an idea of a community network site that promotes local businesses:

<http://www.wyomingnetwork.com>

The site also links to the business sites. This particular company actually offers the service of building sites for each business, from a small two-page site to a larger site with e-commerce capabilities in order to conduct transactions on the Web.

### **RESOURCES:**

#### **Partner with TCT West**

Perhaps a partnership with TCT West could bring an expanded Greybull site to fruition that would not only promote local businesses but also facilitate online business transactions for those businesses selling a product that can be shipped outside of Greybull.

c. Tie businesses directly into efforts to expand tourism in Greybull

**IDEA:** Create a "Buy Greybull" or "Positively Greybull" campaign. Participating businesses display a "Positively Greybull" sign in the window, carry a display at their checkout counter or in their store that contains copies of the free Greybull business directory and business map, employees can wear "Buy Greybull" buttons. The idea is to create a positive, active message encouraging tourist and locals alike to buy in Greybull and recognize the positive attributes of the community.

### **RESOURCES:**

#### **Community Pride program (Greater Cheyenne Chamber of Commerce)**

Pam Ivey  
Vice President, Member Programs  
(307) 778-1403  
E-mail: [pamh@cheyennechamber.org](mailto:pamh@cheyennechamber.org)  
301 West 16 ST - PO Box 1147  
Cheyenne, WY 82003-1147  
Phone: 307-638-3388 - Fax: 307-778-1407  
The Cheyenne Chamber has a committee that implements the Positively Cheyenne program

that is promoted by local businesses:

**COMMUNITY PRIDE** - Promotes the positive aspects of Cheyenne to develop a positive attitude within the residents of Laramie County about Cheyenne.

2. To help individuals in Greybull to start new businesses and to recruit new businesses into the community

Fostering entrepreneurship can happen on several levels in Greybull and should start early with young adults.

a. For Middle School and for High School.

**IDEA:** Start an entrepreneurship camp for youth

There may be an opportunity to bring some of the CANDO programs to Greybull youth rather than solely rely on Greybull youth being able to travel and participate in the CANDO program in Douglas. Or to do some joint educational projects on the Web – distance learning – via the Greybull high school computer lab.

**RESOURCES:**

**Cando Youth**

<http://www.candoyouth.com>

**CANDO Tech Center**

Chris McDaniel, CANDO Tech Center Manager  
131 West Center Street  
Douglas, WY 82633  
307-358-2000 (phone)  
307-358-3299 (fax)  
[www.candotechcenter.org](http://www.candotechcenter.org)

**Junior Achievement**

<http://www.ja.org/>

National HQ: One Education Way Colorado Springs, CO 80906  
(719) 540-8000 • Fax (719) 540-6299 • [newmedia@ja.org](mailto:newmedia@ja.org)

Closest JA office: JA of Rocky Mountain, Inc, 1445 Market, Suite 200 Denver ,  
CO 80202; (303) 534-5252 [staff@jacolorado.org](mailto:staff@jacolorado.org) [www.rockymountain.ja.org](http://www.rockymountain.ja.org)

Junior Achievement is passionate people inspiring kids to learn the economics of life through free enterprise education. JA enables caring business professionals to share their experience with students to show them what it takes to be successful. After all, kids are our future.

As high school students begin to position themselves for their future, there are many unanswered questions about what lies ahead. Junior Achievement's High School Programs help students make informed, intelligent decisions about their future, and fosters skills that will be highly useful in the business world.

[http://www.ja.org/programs/programs\\_high\\_overview.shtml](http://www.ja.org/programs/programs_high_overview.shtml)

**Center for Entrepreneurial Leadership**

<http://www.celcee.edu>

The CELCEE database contains abstracts of materials on entrepreneurship education at all levels, and a collection of links to organizations dealing with entrepreneurship and entrepreneurship education.

b. For Adults

**IDEA:** Distance Learning entrepreneurship and business programs for adults

Utilizing the Greybull high school computer lab, distance learning programs can be organized for adults, both business owners and aspiring business owners.

**RESOURCES:**

**Links to Funding Information for Distance Learning**

The University of Wisconsin has a helpful page of links to funding sources for distance learning programs:

<http://www.uwex.edu/disted/funding.html>

**Learning Anywhere Anytime Partnerships (LAAP)**

LAAP is a grant program for asynchronous, innovative, scalable, and nationally significant distance education projects. Eligibility requirements for LAAP include at least two partners and a one-to-one matching of requested federal funds.

Brian Lekander, LAAP Coordinator, [Brian.Lekander@ed.gov](mailto:Brian.Lekander@ed.gov)  
202-502-7519

Karen Levitan, LAAP Program Officer, [Karen.Levitan@ed.gov](mailto:Karen.Levitan@ed.gov)  
202-502-7520

<http://www.ed.gov/offices/OPE/FIPSE/LAAP/>

**Small Business Administration – Online Courses**

<http://www.sba.gov/classroom/courses.html>

Free on-line courses on topics ranging from business plans to ecommerce.

## THEME: COMMUNITY - PEOPLE

**Challenge:** There is a dearth of places for teenagers to go secular after school organized activities for them to participate in a safe environment.

1. To create recreation and educational after school opportunities for teens.

**IDEA:** Start a comprehensive after school program for teens that combines education and recreation. Make an appropriate space for teens to actively participate or just “hang out.”

**RESOURCES:**

**Youth As Resources - <http://www.yar.org/>**

Funding sources for youth - <http://www.yar.org/funding.htm>

Youth as Resources (YAR) is a philosophy and a program that recognizes youth as valuable community resources and engages them as partners with adults in bringing about positive community change. The three principles of YAR are: Youth-adult partnership in governance, Youth as grantmakers, Youth-led service. Youth as Resources (YAR) programs are initiated in all kinds of communities-large and small, rural and urban, demographically diverse (by ethnicity, race, socioeconomic levels, religion, age, gender, etc.)- all with a unique set of needs and resources. Each YAR program develops its characteristics, policies, and procedures while conforming to the core standards of YAR.

**Afterschool Alliance**

<http://www.afterschoolalliance.org/>

After School Action Kit

[http://www.afterschoolalliance.org/action\\_kit.cfm](http://www.afterschoolalliance.org/action_kit.cfm)

The Afterschool Alliance works in partnership with afterschool providers across the country as well as numerous organizations dedicated to children, youth and education. As the Alliance grew out of a partnership between the Mott Foundation and the U.S. Department of Education, it coordinates many activities with the 21st Century Community Learning Center initiative. The 21st CCLC is the fastest growing provider of afterschool programs in the country, offering grants to school districts to run afterschool and summer school programs in partnership with community organizations.

**21<sup>st</sup> Century Community Learning Centers (21<sup>st</sup> CCLC)**

<http://www.ed.gov/21stcclc/>

National contact: [21stCCLC@ed.gov](mailto:21stCCLC@ed.gov)

Wyoming contact: Gerry Maas, 307-777-6282, [gmaas@educ.state.wy.us](mailto:gmaas@educ.state.wy.us)

<http://sad.state.wy.us/21SIG/>

(Note: Their concentration seems to be substance abuse prevention although the national program emphasizes both academics and recreation.)

The 21st Century Community Learning Centers program is designed to provide opportunities for academic enrichment, including providing tutorial services to help students, particularly students who attend low-performing schools, to meet State and local student academic achievement standards in core academic subjects, such as reading and mathematics.

21st Century Community Learning Centers offer students a broad array of additional services, programs, and activities, such as youth development activities, drug and violence prevention programs, counseling programs, art, music, and recreation programs, technology education programs, and character education programs, that are designed to reinforce and complement the regular academic program of participating students.

In addition, community learning centers offer opportunities for literacy and related educational development to families of participating students.

Under the reauthorized authority, funds will flow to States based on their share of Title I, Part A funds. States will use their allocations to make competitive awards to eligible entities. Current 21st CCLC grantees will continue to be administered by and receive funding through the US Department of Education.

**Afterschool.gov**

<http://www.afterschool.gov/cgi-bin/home.pl>

A good resource for information on after school programs for children of all ages. NOTE: Includes resources for child care as well.

How to Get Money

<http://www.afterschool.gov/cgi-bin/htgmsrch.pl>

**Beyond the Bell Toolkit**

<http://www.ncrel.org/after/bellkit.htm>

*Beyond the Bell™ Second Edition: A Toolkit for Creating Effective After School Programs.* Highly practical and easy to use, the second edition of *Beyond the Bell* is filled with important information for anyone working in a school-based after-school program. The toolkit is designed around key decision points in six areas -- management, collaboration, programming, linkages with the traditional school day, evaluation, and communication.

The new *Beyond the Bell* contains 21 new tools to help staff work faster and smarter. All 51 tools are available on the enclosed CD-ROM. They are offered in both a PDF and Word format so that they can be easily revised to meet any program's specific needs. 168 pages and companion CD-ROM. \$19.95 plus \$5.00 shipping and handling. *Beyond the Bell*, NCREL, 1120 E. Diehl Rd., Suite 200, Naperville, IL 60563

You can get more information about *Beyond the Bell* products by leaving your name and number at (630) 649-6642.

**Promising Practices in After School Database (PPAS)**

<http://www.afterschool.org/text/funding.cfm>

Search this online database for potential promising practices of after school programs nationwide.

**Public Recreation in High Risk Environments: Programs That Work**

A free resource guide: Information on programs that are providing safe, healthy, and

mentally and physically challenging programs for youth who are at risk of delinquency, academic failure, or personal harm due to community violence. *Public Recreation in High Risk Environments: Programs That Work* is a document that describes gang prevention and intervention, academic enhancement, natural resources leadership training, substance abuse prevention, employment training and entrepreneurship, and artistic development programs. The programs can be copied and used again by others, are cost effective, and produce direct results. For a copy of the document, contact the National Recreation and Park Association, 22377 Belmont Ridge Road, Ashburn, VA 20148.

**Coalition of Community Foundations for Youth** - <http://www.ccfy.org/>

For information/contacts: The Coalition of Community Foundations for Youth (CCFY) is a network of over 185 community foundations in communities across the United States dedicated to securing improved conditions for children, youth and families. Launched a decade ago with support from the Rockefeller Foundation, CCFY is now supported by more than a dozen national foundations and nearly 100 of our own members through voluntary contributions.

**Edna McConnell Clark Foundation**

<http://www.emcf.org/programs/youth/index.htm>

The Edna McConnell Clark Foundation is embarking on a major effort to help young people from low-income families make a successful transition to independent adulthood.

To achieve that goal - which eventually will become the sole focus of all our activities - we have begun implementing a new grantmaking approach, which we call *Institution and Field Building (IFB)*. It differs considerably from the way we've worked in the past - from the identification and selection of grantees, to the kind of support we provide, to the way we measure success.

Key to our new effort is our emphasis on helping youth organizations that work with young people during the non-school hours grow stronger and better able to serve larger numbers of low-income youth with better quality programs.

## THEME: COMMUNITY

**Challenge:** Finding funding and resources for the beautification of approaches into town, downtown area, neighborhoods, and parks.

**IDEA:** Review the existing community beautification projects and research funding resources to create a similar project in Greybull.

**RESOURCES:**

Wyoming Youth and Community Grant (WYAC)

This grant is through the Rural Rehabilitation Program managed by the Wyoming Business Council. The WYAC grant program provides student

organizations with grant money up to \$1500 to improve the facilities, grounds or buildings on public property in Wyoming communities.

Contact: Cindy Garretson-Weibel  
Wyoming Business Council  
Rural Rehabilitation Program  
2219 Carey Avenue  
Cheyenne, WY 82002  
307-77-6589  
cgarre@state.wy.us

**Keep America Beautiful, Inc.**

<http://www.kab.org/>

Keep America Beautiful is a national nonprofit public education organization dedicated since 1953 to empowering individuals to take greater responsibility for enhancing their local community environment. Our programs are focused on enabling volunteers to acquire the skills, tools and resources to work together to create more beautiful and better quality communities. KAB advocates positive environmental action, not finger-pointing or blame-placing.

Wyoming Affiliate of KAB:  
Community Appearance Commission  
Brenda Eickhoff-Johnson - Director  
Casper, Wyoming  
Phone: 307.234.6485  
bseick@aol.com

What Kids Can Do - <http://www.kab.org/kids1.cfm>

**National Garden Clubs, Inc.**

<http://www.gardenclub.org/>

National Garden Clubs, Inc. provides education, resources and National networking opportunities for its members to promote the love of gardening, floral design, civic and environmental responsibility.

National Projects: [http://www.gardenclub.org/national\\_projects/](http://www.gardenclub.org/national_projects/)

**America in Bloom**

<http://www.americainbloom.org/>

America in Bloom is a national beautification program fostering civic pride in communities across the country. It is a friendly competition that recognizes and rewards participating communities for their efforts.

**National Trust for Historic Preservation**

<http://www.mainst.org>

The National Trust for Historic Preservation Main Street Program assists in preserving the historic downtown area. This program could help revitalize the downtown business area.

National Trust for Historic Preservation  
Main Street Program  
1785 Massachusetts Avenue NW  
Washington, DC 20036  
202-588-6219

Small Town Main Street Programs  
<http://www.mainst.org/HowCanWeHelp/Smalltown.htm>  
Elizabeth Haverkamp  
Elizabeth\_haverkamp@nthp.org  
202-588-6219

Sheila Bricher-Wade  
State Historic Preservation Office  
Barrett State Office Building  
Cheyenne, WY 82002  
307-777-7697

## MISCELLANEOUS RESOURCES

**Wyoming Foundations Directory** - Miller, M. Ann (comp. and ed.) *Wyoming foundations directory*. 8th ed. Cheyenne, Wyoming: Laramie County Community College, [2002]. xii, unpaginated. (\$5) 120 WY 2001

The directory is divided into two primary sections: Wyoming foundations, and out-of-state foundations that have a record of giving in Wyoming. Available from Administrative Assistant, Laramie County Community College Library, 1400 E. College Dr., Cheyenne, WY 82007-3299. Tel.: (307) 778-1377.

**Wyoming Community Foundation** <http://www.wycf.org/>

The Wyoming Community Foundation, established in 1989, strives "to ensure and enhance the quality of life for present and future generations of Wyoming people." The Foundation focuses its grants in the general areas of arts and culture, civic projects, education, conservation and natural resources, and health and human services. Awards range from \$500-\$5000, and the Foundation favors giving in two areas: prevention and early intervention for high-risk children and families, and community based organizations that address physical, social and economic issues at the grassroots level. Visitors to the Foundation's Web site will find application guidelines, information for donors, a list of the Foundation's board and staff, related links, and contact information to request additional resources available directly from the Foundation. (2/7/00)

The Wyoming Community Foundation welcomes requests from charitable organizations in Wyoming recognized as tax-exempt under Section 501(c) (3) of the Internal Revenue Code and on occasion, to public/governmental agencies. Grants are not made to individuals. The Community Foundation relies on affiliate boards, affiliate steering committees, and other local advisory groups to help identify grantmaking opportunities within their respective geographic areas. The Wyoming Community Foundation focuses its grantmaking around the theme of community building, in the broad charitable fields of arts and culture, civic projects, conservation and natural resources, education, and health and human services.

*Regardless of charitable field, the Community Foundation gives priority to projects that assist or promote:*

- Strengthening the capacity of nonprofit organizations to do their work.
- Leveraging the dollars of the Wyoming Community Foundation.
- Collaboration and efficient use of nonprofit resources.
- Improving the quality and effectiveness of services.
- Addressing the causes or prevention of community problems.

*Low priority is given to:*

- Block Grants
- Capital Campaigns
- Annual Campaigns
- Debt Retirement
- Governmental programs that don't meet needs of priority concern.
- Activities or programs for lobbying are ineligible for Community Foundation funding.

### **Clues to Rural Community Survival**

For a copy of the workbook, contact: Heartland Center for Leadership Development, 941 "O" Street, Suite 920, Lincoln, Nebraska 68508  
800-927-1115, heartcld@aol.com – <http://www.4w.com/heartland>

### **Rural Resource Guide**

Order copies from: Wyoming Community Network, 2219 Carey Ave, Cheyenne WY 82002; Phone 307-777-6430 -<http://www.wyomingcommunitynetwork.com>

**Mahlon L. Sorensen**

Small Business Administration  
100 East "B" Street, Suite 4001  
Casper, Wyoming 82601  
307-261-6503  
Fax 307-261-6535  
mahlon.sorensen@sba.gov

## ENTREPRENEURIAL SPIRIT

**Challenge:** The lack of zeal by members of the community to capitalize on perceived business opportunities. There is an absence of business development, too many empty buildings and few widely known local success stores.

**Solution:** Want your community youth involved? Want your youth to start a business? CANDO is a program that hosts an Entrepreneurship Challenge for youth ages 14-21. The youth learn how to prepare and present a business plan in a week long camp during the summer. This program is in Douglas.

**Contact:** <http://www.candoyouth.com>

**Soution:** Leah Bruscino has an interesting story about encouraging youth to consider entrepreneur opportunities. "The facilitator of the workshop I spearheaded in Worland told an interesting story that relates to youth entrepreneurship. Milan Wall was the facilitator and he said he was presenting in a small town one time and a woman came up to him and said, "Do you think I'm stupid?" He was taken aback and of course didn't know what to say. He told her that she seemed intelligent enough to him and then he said, "Why do you ask?" Well, all she'd heard the whole day was about the "brain drain" and about how the best and the brightest leave after they graduate from high school. She said, "I decided to stick around and start a business, so I get the impression that you don't think that I'm as smart as the others who left." Milan said that was a wake-up call for him to change the language that he uses when he talks about our youth leaving.

Anyway, a year and a half ago a friend, Robbi Christensen, and I spearheaded a Young Entrepreneur Workshop in Powell. It was very successful. We had 16 students who participated in an intensive 3-day workshop, who learned how to write a business plan. We brought in different people from the community to teach different segments of a business plan. For example, we had a graphic designer and a radio station executive co-teach the marketing section. We had a banker teach about financing. Dwane Heintz taught the financial portion. We tried to break up the day with a small amount of lecturing, then have the instructors work one-on-one with the students. We also incorporated a lot of fun and food into the 3-day, including a field trip to a manufacturing business and lunch in a restaurant, where they learned the ups and down's of restaurant management. At the end of the workshop the kids presented their plans to a panel of judges and the winners won nice prizes.

At the beginning of the workshop it was obvious that about half of the kids were there because they were really interested and the other half were there because they saw it as a way to get out of school. We broke the kids up into groups in a way that they weren't with their best buddies so that made them focus. By the end of the workshop they were all working hard and interested. On the last day about half of the kids showed up at 7:00 a.m. (an hour early) so they could do some extra work. One team brought business attire to change into for the presentation. I have never been so proud of a group of kids, even the ones who didn't want to be there in the beginning.

Robbi and I are interested in doing some more of these workshops. Our program can be flexible so it can be taught in a 3-day, intensive format or it could be taught during a class period over several weeks, or it could even be done over a couple of weekends. I am the contact person, and Robbi and I would work with the community to make it happen."

**Contact:** Leah Bruscino

Northwest Regional Director  
Wyoming Business Council  
143 South Bent, Suite B  
Powell, WY 82435, 30-754-5785  
fax 307-754-0368  
lbrusc@state.wy.us

**Solution:** NxLevel Entrepreneurial Classes cover all aspects of business including management, financial planning and finding capital, marketing, and more. These classes are very helpful to anyone wanting to start a business or improve their business. Leah has shared with me that the SBDC has had a hard time getting classes to go around the basin and usually the Cody/Powell class is the only one that goes (it's a numbers thing). Meeteetse got really creative and subsidized NxLevel so that money-wise it would break even. I think that Meeteetse had 8 people registered but they would have needed 12 to make it happen. The Meeteetse Economic Development Alliance paid the difference so that it would actually happen in Meeteetse and people wouldn't have to drive to Cody.

**Contact:** <http://uwadmnweb.uwyo.edu/sbdc/entrepreneur.html>

Small Business Development Center  
307-754-2139 or 1-800-383-0371

Leah Bruscino  
Wyoming Business Council  
307-635-7735  
143 South Brent, Suite B  
Powell, Wyoming 82435.

**Solution:** The New Business Challenge program supports your community with a grant to one local startup company each year with in-kind contributions from existing businesses that see the benefit of encouraging business formation in the community. Cheyenne (Larry Atwell 307-638-3388) has a New Business Challenge program. Laramie (Tim Stamp 307-742-2212) and Rawlins (Jay Graybow 307-328-2651) also have the Challenge Program. Torrington (Brad Sutherland 307-532-5162) has one in process. Contact Leah Bruscino at the Wyoming Business Council, 307-635-7735 143 South Brent, Suite B Powell, Wyoming 82435. In-kind nurturing of a new business or existing business by other existing community businesses can add to the strength of the community as a whole. This type of nurturing can help provide the variety of businesses requested in the community assessment. A larger variety of businesses can help support one another and keep more local dollars in the community. Please consider Leah a resource for the Business Challenge idea. Leah has a power point presentation that has been used to get challenges going in three of the counties in the Southeast region of the state. Leah also has examples of how other communities have put them together and she would be happy to make presentation to the City, or any club or organization that might want to spearhead such a project. Leah would also be willing to be a resource for them throughout the process and guide them through it.

**Contact:** Cheyenne (Larry Atwell 307-638-3388)  
Laramie (Tim Stamp 307-742-2212)  
Rawlins (Jay Graybow 307-328-2651)  
Torrington (Brad Sutherland 307-532-5162)  
Leah Bruscino, Wyoming Business Council, 307-635-7735

Additional information on CANDO, NxLevel and the New Business Challenge can be obtained from:

Small Business Development

<http://www.uwyo.edu/sbdc>

[wsbdc@uwyo.edu](mailto:wsbdc@uwyo.edu)

307-766-3505.

A better understanding of business may invigorate the entrepreneurial spirit in Greybull.

**Solution and Contacts:** Rural Entrepreneurship News is a monthly electronic newsletter of the Center for Rural Entrepreneurship. It summarizes developments in the field of rural entrepreneurship and it's free. Subscribe by email to [taina@ruraleship.org](mailto:taina@ruraleship.org). The current publication lists sources for information and resources for example:

Grants for women who want to implement creative business ideas <http://www.balanceoasis.com>  
Balance Bar Company P.O. Box 1031, Rye Brook, NY 10573 1-800-678-4246

Entrepreneurship: A Candidate's Guide – Creating Good Jobs in your Community  
<http://www.ncoe.org> Kauffman Center for Entrepreneurial Leadership 4801 Rockhill Road, Kansas City, Mo 64110

**Solution:** The National Association of Development Organizations annually presents awards for communities that develop innovative programs for growing and nurturing new business. The latest winner is described at the website below.

**Contact:** <http://www.nado.org>  
National Association of Development Organizations  
400 North Capital St, NW  
Suite 390  
Washington, D.C. 20001

**Solution:** Perhaps one of the empty buildings in Greybull could be utilized to house a business incubator? The business community (from the industrial to the service businesses) may find it in their own interests to nurture new businesses, to develop skills in the community, provide a greater variety of business services and a stronger community. Critical success factors of business incubators are provided online and free:  
<http://www.incubator.com>

**Contacts:** <http://www.rural.org/publications/NBIA01-08.pdf>

Tim Stamp  
307-742-2212

<http://www.incubator.com>

**Solution:** Small Business Classroom is an on-line business training site <http://www.sba.gov/classroom/> or 1-800-634-0245 or call the Casper office of the Small Business Administration and speak with Dave Denke at 307-261-6523 about starting a SCORE Chapter in Greybull

**Contacts:** <http://www.sba.gov/classroom/>

**Solution:** SCORE – the Service Corps of Retired Executives – is a nonprofit organization that provides small business counseling and training under a grant from the Small Business Administration (SBA). SCORE members are successful, retired business men and women who volunteer their time to assist aspiring entrepreneurs and small business owners.

**Contacts:** SCORE - <http://www.score.org>

Small Business Administration – Casper Office  
Dave Denke  
307-261-6523

**Solution:** Business startup tools, checklists and resources are at:

**Contact:** <http://www.sba.gov/starting/>

**Solution:** For a business library including business plan, marketing plan, financing and franchising workbooks go to:

**Contact:** <http://www.sba.gov/library/pubs.html>

**Solution:** For help with nonprofit organization information pertinent to small businesses:

**Contact:** <http://www.sba.gov/nonprofit/intro.html>

**Solution:** Take a look at what the Greybull Chamber of Commerce has on the web entitled 2002 Destination: Greybull, Wyoming

**Contact:** <http://www.greybull.com/destination.htm>

**Solution:** South Big Horn County Resources

**Contact:** <http://www.greybull.com/economic.htm>

**Solution:** FRED is Wyoming's *Fast Resources for Enterprise Development*. FRED has hundreds of articles that you can view online or have faxed directly to your home or office. You'll find topics vital to your business – everything from marketing to management to making ends meet.

**Contact:** 877-700-2220 and see <http://uwadmnweb.uwyo.edu/sbdc/fodindex.html>

**Solution:** An important resource for Greybull is the Small Business Development Center and the Dwane Heintz. Dwane comes to Greybull periodically to aid and assist people who want to go into business, expand or stay in business and discuss other business issues.

**Contact:** 1-800-383-0371 [director@wir.net](mailto:director@wir.net)

**Solution and Contacts:** If you want to know more about eCommerce and doing business on the internet go to Bill Ellis' Guerilla eCommerce at <http://uwadmnweb.uwyo.edu/sbdc/interest.html>. eCommerce is presently helping Greybull businesses. More businesses may be able to benefit from their use of the internet. Call the SBDC at 1-800-383-0371 for more details.

**Solution:** Recognition of existing businesses in various categories is a good way to raise community awareness of local business success.

**Contact:** <http://smallbusinesssuccess.sba.gov/> and click on Small Business Fact Sheet for awards.

**Solution:** Entrepreneur.com is a free business publication on all types of issues dealing with business. You can sign up for free e-mail newsletter.

**Contact:** <http://www.entrepreneur.com>

**Solution and Contact:** For an example of agricultural direct sales to the consumer go <http://www.circleffarms.com/> Non traditional income may become an important part of Greybull agriculture.

**Solution:** Does agriculture need more exposure?

**Contact:** Wyoming Agriculture in the Classroom <http://www.wyoagcenter.com/waic/links.htm>

**Solution:** The National Commission on Entrepreneurship was created to focus public policy on the role of

entrepreneurship

**Contact:** <http://www.ncoe.org/>

**Solution:** *Thriving Hometowns Network* is a compilation of more than 50 original and in-depth community and economic development case studies drawn from small communities (most less than 10,000 populations). The *Network* currently features 52 case studies drawn from 29 states and Canada.

**Contacts:** <http://www.smallcommunities.org/ncsc/THN.htm>

Robert Rneidlinger  
Rneidlinger@sso.org  
202-624-3555

**Challenge:** The need for help for start up businesses, help for business growth and continuation is a reoccurring concern in the community.

**Solution:** The Small Business Administration Office of Entrepreneurial Development's purpose is to help small businesses start, grow, and be competitive.

**Contact:** <http://www.sba.gov/ed/>

**Solution:** Develop and assist small business & women-owned businesses.

**Contact:** Lindy Murphy, Wyoming Women's Business Center  
P.O. Box 3922  
Laramie, WY 82071  
307-766-3085  
lindyWBC@uwyo.edu

**Solution:** The U.S. Business Advisor exists to provide business with one-stop access to federal government information, services, and transactions.

**Contact:** <http://www.business.gov/>

**Solution:** ECommerce is a way for the Greybull businessperson to increase traffic to and from their place of business. You have businesses in Greybull that are currently using the internet to increase their volume of business. Many of the older owners and employees enjoy the internet and eCommerce. Many of the younger employees get frustrated when the business they work for does not move into the eCommerce business world. ECommerce is not for everyone or every business but it does offer opportunity for many. Greybull has adequate infrastructure to permit those that can take advantage of eCommerce to do so. The Small Business Development Center has a good program on eCommerce and doing business on the internet.

**Contact:** Bill Ellis  
1-800-348-5205  
bellis@uwyo.edu

**Solution:** One of the comments that was heard during the assessment meetings was that too often when an existing business owner retired or got out of business there was no one interested in continuing the business. The exiting owner got nothing for the business and the community is left without a business of that type. One of the current article on the Web's fambiz.com site is entitled "Who Will Take Over When Pop Retires?" This can be a problem for business and also for agriculture. In other communities of equal or smaller size, a group of business people, or maybe a lending institution, or some other leader in the community sees the need to continue to have the business in the community. That leader will sometimes come across a young person, an under-employed person, a spouse of someone who has moved into the community but has not been able to find an opportunity and that leader will match up the business with a capable new owner.

Perhaps the local attorneys, accountant, lenders, business owners and others could put together a business and/or agricultural operation/ownership transition program.

**Contact:** <http://fambiz.com/home.cfm>

**Challenge:** There is concern over the lack of job opportunities to attract *people to Greybull, an absence of job opportunities for the spouse* of those who have been attracted, concern for job opportunities for youth and others who may leave the community. A stagnate or negative population growth is a challenge.

**Solution:** The Wyoming Business Council has prepared county-specific demographic templates to aid in the business recruitment process. This should be desirable information for site selectors. These are templates of county demographics.

**Contact:** Linda Norman  
lnorma@state.wy.us  
307-777-2844

**Solution:** Tourism came up in the assessment process repeatedly. The Wyoming Economic Development Association (WEDA) has a PowerPoint presentation developed by Lynn Birleffi and Laurie Green to educate economic development professionals about the role Tourism plays in economic development. Perhaps any Greybull members of WEDA could share any education they receive from the viewing of the PowerPoint.

**Contact:** Paula McCormick, WEDA Director  
5319 Highway 287  
Lander, WY 82820  
[www.WyomingEDA.org](http://www.WyomingEDA.org)

**Solution:** USDA grants are available to Wyoming agricultural businesses through the Wyoming Business Council <http://wyomingbusiness.org>. Proposals have been accepted from Wyoming-owned or – based companies, individuals, groups of individuals, businesses and organizations involved in Wyoming production agriculture. Go to <http://wyomingbusiness.org/ag/index.cfm> to see a list of eleven recipients.

**Contact:** <http://wyomingbusiness.org>.

**Solution:** In partnership with Wyoming Business Council, the Wyoming Department of Employment administers applications for training grants. The grants help new and existing businesses meet their training needs, enhance employee skills and the overall skill level of the area workforce. Training grants can range up to a maximum of \$2,000 per trainee. See <http://wydoe.state.wy.us> for information on the grant application process and to complete an application.

**Contact:** <http://wydoe.state.wy.us>

**Challenge:** There is a feeling that there are a lot of people in the community who are talented but not fully engaged or utilized.

**Solution:** Four groups of people seemed to be identified: the youth, senior citizens, retired individuals and the members of the community who do not volunteer. Each of these groups were mentioned as valuable community resources.

**Solution:** Youth – Y & E at <http://ye.entrewold.org/> is a web site for young entrepreneurs – created by the Kauffman Center for Entrepreneurial Leadership and KidsWay, Inc. Please also refer back to the CANDO youth program and the Young Entrepreneur Workshop programs discussed earlier.

**Contacts:** <http://ye.entrewold.org/>

Leah Bruscano

*Greybull Resource Team Report, October 2002*  
Wyoming Business Council  
307-754-5785

**Solution:** Senior Citizens and retired individuals – Senior Corps is a network of programs that tap the experience, skills, and talents of older citizens to meet community challenges with Retired and Senior Volunteer Program  
<http://www.seniorcorps.org/>

Mary Baughman is the Project Director for Central Wyoming including Greybull. Mary is looking to expand into other communities and would welcome the opportunity to speak at the Greybull Senior Center to anyone who might be interested in becoming an RSVP volunteer or any non-profits that would like to be a Volunteer Station. Mary Baughman can be reached at 307-265-4678.

**Contacts:** <http://www.seniorcorps.org/>

Mary Baughman  
307-265-4678

**Solution:** Retired individuals are a community resource. SCORE (Service Corps of Retired Executives) is a resource partner with the US Small Business Administration. SCORE is dedicated to aiding in the formation, growth, and success of small business nationwide. SCORE needs your retired executive to provide business counseling to Greybull businesses or to those who would like to be in business.

**Contacts:** SCORE - <http://www.score.org>

Small Business Administration – Casper Office  
Dave Denke  
307-261-6523

**Solution:** To encourage more people in the community to volunteer for community activities maybe some training in volunteerism could be developed. In the assessment process it did come to light that some of the people voicing concern about the way certain activities took place did not realize that there where boards or committees on which they can serve and become part of the solution. Maybe a volunteer hotline could be established. Maybe a volunteer mentoring program could be established where an existing volunteer persuades one person to shadow them and to take over. Maybe an award or recognition program for existing volunteers would invigorate those already active and encourage others.

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**Karlene Sjoden**

USDA Rural Development  
625 Washington Street, Suite B  
P.O. Box 190  
Afton, WY 83110  
307-886-9001, Ext. 4  
Fax 307-886-3744  
E-mail: Karlene.Sjoden@wy.usda.gov

## INFRASTRUCTURE

**Challenges:** Water, Sewer, Buildings, Lots, Housing/Subdivision, and Transportation are infrastructure challenges.

**Solution:** Water – Greybull is moving forward in solving the water situation. The Town of Greybull is working with various federal and state agencies to obtain enough potable and raw water for Greybull residents and businesses. The Greybull Valley Irrigation District is working with various state and federal agencies to provide water for agriculture use.

Wyoming Water Development Commission is presenting the results of the Level II Study for Raw Water at the Town Council Meeting, October 14, 2002.

Your resources are the Town of Greybull and Greybull Valley Irrigation District. USDA Rural Development, Rural Utilities Service [RUS] and Wyoming Water Development Commission [WWDC] are participating in funding various phases of the water projects.

**Contacts:** Town of Greybull  
Russ Jorgenson  
307-765-9431

Greybull Irrigation District  
Norm Prader, President

**Solution:** Housing/Subdivision – Housing loan and grant programs are available for individuals at the very low and low range income. Loan programs are available for multi-family housing units. Loan and grant programs come from various state and federal agencies as well as non-profit organizations. The resources are listed below.

In creating a subdivision talk to your local lenders for funding, talk to your local contractors for development of the subdivision.

USDA Rural Development through the Rural Housing Services offers loan and grant programs by 1) providing guarantees for real estate loans through your local residential lenders, 2) providing direct loans with payment assistance to individuals with very low and low income; 3) providing 1% loans up to \$20,000 to eligible persons that need home improvements for health and safety standards through Section 504 loan program, 4) providing grants up to \$7,500 to eligible persons that need home improvements for health and safety standards through the Section 504 grant program; 5) providing guarantees and direct loans for multi-family housing units through Section 515 multi-family housing program.

**Contacts:** USDA Rural Development, Rural Housing Service  
Heidi Stonohocker, Rural Development Manger  
Northwest Area Office  
208 Shiloh Road

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Worland, WY 82401-2914  
307-347-2456, ext. 5,  
fax 307-347-2802  
heidi.stonehocker@wy.usda.gov.

U.S. Department Housing and Urban Development  
www.hud.gov  
Dick Cheney Federal Building  
150 East B Street, Room 106  
Casper, WY 82601-1918  
307-261-6245  
FAX 307-261-6250.

Bank of Greybull  
601 Greybull Avenue  
Greybull, WY 82426  
307-765-4437

Big Horn Federal Savings Bank  
P.O. Box 471  
33 North 6<sup>th</sup> Street  
Greybull, WY 82426  
307-765-4412

## TRANSPORTATION

**Challenge:** What I heard you say is lack of transportation. Transportation in a rural area can be quite a challenge. However, there is transportation available through the senior citizens center bus and Powder River Bus Lines. Congratulations to the Senior Citizen Center Board for stepping on the plate to offer transportation to everyone.

Solution and Contacts: Senior Citizen Group – Greybull Wyoming  
Powder River Bus Lines

## BUSINESS

**Challenges:** Support existing businesses and expansion, retention thereof, new business, business startups, recruitment, and agriculture. Business, education, trade school, continuing education. Job creation, more shopping, market businesses, and parking – employee and patron.

### GREYBULL HAS A MYRIAD OF LOCAL BUSINESSES AND OPPORTUNITIES FOR NEW BUSINESS IN THE COMMUNITY.

Support for existing business including agriculture is very important. I believe supporting local business is the base for all future economic development. When the community supports the local businesses, it creates opportunities for expansion of existing business and new business to enter. Let your local business know you support them. SHOP AT HOME! Then expansion of existing business occurs creating support for new business and business startups.

Marketing your business community is very important. The ideas come from you. SHOP GREYBULL! Shop Greybull in Greybull, Basin, Manderson, Shell, Hyattville, Burlington, Emblem, and Big Horn County.

Your Greybull Area Economic Development Association and Greybull Chamber of Commerce along with the Wyoming

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Business Council, Farm Service Agency, Small Business Development Centers, Small Business Administration, and USDA Rural Development are very important resources. Use them, that's why we are here and are listed in the resources below.

USDA Rural Development, through its Rural Business Cooperative Services agency promotes business by 1) issuing guarantees for business loans to your commercial lenders through the business and industry guarantee loan program; 2) re-lending funds through the intermediary re-lending program to ultimate recipients for business facilities or community development, 3) providing technical assistance for small and emerging businesses through the rural business enterprise grant program, 4) providing zero-interest loans and grants to electric and telephone utilities that are financed by the Rural Utilities Service [RUS] through the rural economic development loan and grant program, 5) providing grants to pay costs of economic planning for rural communities, technical assistance for rural businesses, or training for rural entrepreneurs or economic development officials through the rural business opportunity grant program; 6) providing grants to eligible independent producers, agriculture producer groups, farmer or rancher cooperatives, and majority-controlled producer-based business ventures through the value added development grant program.

**Contacts:** USDA Rural Development, Rural Housing Service  
Heidi Stonohocker, Rural Development Manger  
Northwest Area Office  
208 Shiloh Road  
Worland, WY 82401-2914  
307-347-2456, ext. 5,  
fax 307-347-2802  
heidi.stonohocker@wy.usda.gov.

USDA RD Value Added Development Grant Program  
Janice Stroud, Area Supervisor  
100 E B Street, Suite B  
P.O. Box 820  
Casper, WY 82602  
307-261-6301  
fax 307-261-6327  
Janice.stroud@wy.usda.gov

Bank of Greybull  
601 Greybull Avenue  
Greybull, WY 82426  
307-765-4437

Big Horn Federal Savings Bank  
33 North 6<sup>th</sup> Street  
P.O. Box 471  
Greybull, WY 82426  
307-765-4412

Farm Services Agency  
Robert Kampbell, County Executive Director  
408 Greybull Avenue  
Greybull, Wyoming  
307-765-2689  
fax 307-765-9283  
Robert.kampbell@wy.usda.gov

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Small Business Administration – Wyoming,  
1-800-776-9144, ext 1  
www.sba.gov/wy/

Mahlon Sorensen can give you much more information about SBA’s programs and services.

Small Business Development Center – Region 2  
Dwane Heinz, Regional Director  
143 South Bent Street, Suite A  
Powell, WY 82435  
1-800-383-0371  
nwwsbdc@wave.park.wy.us

Wyoming Business Council  
Northwest Regional Director Leah Bruscano  
307-754-5785  
lbruscino@wysbc.com

## **TOURISM**

Greybull has terrific promotional materials in place with the “Welcome to Wyoming’s Greybull Country”, “Find Yourself...in Greybull Country” brochure, and Greybull’s website at [www.greybull.com](http://www.greybull.com)

### **CHALLENGES: IMPROVE APPROACHES, TOURIST PARKING; BUILD WALKWAYS, DOWNTOWN RESTROOMS AND RV DUMP STATION AND PROMOTION.**

**Solutions:** The Greybull Tree Board has a terrific plan for improving the approaches and building walkways in and around Greybull and is listed as a resource below.

Development of the downtown restrooms and an RV dump station are great ideas. How would Greybull fund the downtown restrooms and RV dump station?

There are several alternatives of which are listed in the resources below.

USDA Rural Development, through its Rural Housing Services agency enhances community facilities by 1) providing guarantees for community facility loans to your commercial lenders, 2) providing direct loans for community facilities, and 3) providing grants for community facilities.

**Contacts:** Greybull Tree Board. The report is an appendix to this assessment.  
Chris Weydeveld  
307-765-2635

USDA Rural Development, Rural Housing Service  
Heidi Stonohocker, Rural Development Manger  
Northwest Area Office  
208 Shiloh Road  
Worland, WY 82401-2914  
307-347-2456, ext. 5,  
fax 307-347-2802  
heidi.stonehocker@wy.usda.gov.

## COMMUNITY – PEOPLE

The teens want a teen center, the pre-teens want a Boys and Girls Club, the children [their parents] an accredited pre-school and day care, the seniors an assisted living center.

**Challenges** are upgrade the community center, build a new recreation center, and create more job opportunities. Yes, these are definite challenges.

However, with the resources available to the community these are doable. Deciding how to is up to you.

There is a lot of talent in Greybull. Your youth built a place to play for the younger children. The skate park is in progress through the community's efforts and may be completed by the time you read this assessment.

The Greybull Teen Center, Boys and Girls Club, accredited pre-school and day care, and assisted living center are projects that may be financed from USDA Rural Development, Rural Housing Services through the community facility guarantee and direct loan and grant programs. Contact the Northwest Area Office for more information.

**I ALSO HEARD YOU SAY “LACK OF LEADERSHIP” “THE SAME OL’ PEOPLE ARE ON THE COMMITTEES” THE “SAME OL’ PEOPLE” ARE YOUR LEADERS. THEY STEP UP TO THE PLATE MANY, MANY TIMES. THAT’S WHAT PEOPLE IN SMALL COMMUNITIES DO. HEY! HELP THEM OUT! YOU ARE LEADERS YOURSELVES. THERE ARE EXCELLENT LEADERSHIP SEMINARS AVAILABLE FOR YOU. TWO OF WHICH ARE LISTED IN THE OTHER GREAT RESOURCES. I CAN PERSONALLY VOUCH FOR RAPPORT LEADERSHIP INSTITUTE.**

At the listening sessions, I heard “Aren’t there any other funding resources available besides the ones we already know about?” Yes, there are. The websites I found are under “Other Great Resources.” This gives you the opportunity to search for other resources.

## CONTACTS: THE TALENTED PEOPLE IN GREYBULL.

USDA Rural Development, Rural Housing Service  
Heidi Stonohocker, Rural Development Manger  
Northwest Area Office  
208 Shiloh Road  
Worland, WY 82401-2914  
307-347-2456, ext. 5,  
fax 307-347-2802  
heidi.stonehocker@wy.usda.gov.

## OTHER GREAT RESOURCES

Baseball Facilities Funds at [www.baseball.tomorrow.fund](http://www.baseball.tomorrow.fund)  
Bicycle Path/Facilities Grants at [www.bikes.belong.coalition](http://www.bikes.belong.coalition)  
Catalog of Federal Domestic Assistance – the website [www.cfda.gov](http://www.cfda.gov), can also be found at any public library  
Internet resources for Non-Profits [www.ucp-utica.org/](http://www.ucp-utica.org/)  
National Center for Rural Law Enforcement [www.ncrle.net](http://www.ncrle.net)

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Non-profits Grants & Related Resources Nonprofit Resource Guide [www.lib.msu.edu](http://www.lib.msu.edu)

Road Report in Wyoming 1-888-wyo-road [1-888-996-7623] - [only available in Wyoming]

Senior Citizen Resources [www.agegujide.org/links.htm](http://www.agegujide.org/links.htm)

The Tiffany & Co. Foundation [www.tiffanyandcofoundation.org/](http://www.tiffanyandcofoundation.org/)

Wyoming Department of Transportation [www.dot.state.wy.us](http://www.dot.state.wy.us)

Wyoming USDA Rural Development Home Page [www.rurdev.usda.gov/wy](http://www.rurdev.usda.gov/wy)

Wyoming State Home Page – [www.state.wy.us](http://www.state.wy.us)

## Leadership Training and Institutes

Neighborhood Reinvestment Training Institute [www.nw.org/](http://www.nw.org/)

Rapport Leadership Institute [www.jfdi.com](http://www.jfdi.com)

## What Was Said At The Interviews

### Problems and Challenges

- Not a lot of water.
- Nothing to do.
- Ditto
- Ditto
- Ditto
- Ditto
- Ditto
- Ditto
- Nowhere to go.
- Ditto
- No place to skateboard.
- No place to wreck on your bike.
- No stores.
- Lack of restaurants.
- Hard to get around if you are disabled.
- Big hole in the bridge on the highway to Basin.
- Old building looks junky.
- The town looks junky.
- People don't want to spend money in a junky looking town.
- Alcohol and drugs are accessible.
- There's nothing to do except alcohol and drugs. If you get caught doing drugs or drinking you get kicked off sports team and then you drink to do drugs more.
- Greybull go to Basin (more of a drug town).
- Community doesn't support running cattle on the mountain.
- Nothing to do.
- Band, speech and arts get lost because of standards and sports.
- Ditto
- Ditto
- Ditto
- Ditto
- Nothing to do.
- Since there's nothing to do people drink alcohol.
- Adults should be more involved with youth.
- Nothing to do.
- Greybull is boring.
- Need something to keep kids busy – free to the public.
- Nothing to do.
- Ditto
- Ditto
- There are things to do but people don't want to help out and make things happen.

#### Problems and Challenges, continued

- Unless you're an athlete you don't matter.
- Speech team has taken state many times but don't get the recognition that football and basketball do.
- Town is closed minded.
- Poor (\$\$) community.
- Lack of support for local businesses.

*Greybull Resource Team Report, October 2002*

- Travelers don't stop in town.
- Go to Cody or Worland to shop and recreate and don't spend our money locally.
- Lack of jobs.
- If you've lived here a long time you have an easier time getting a job.
- Town needs to be cleaned up.
- More people would stop if this looked like a nicer town.
- Law enforcement is unsociable and they are out to get you.
- Youth are labeled by adults (punks, preppies, alcoholics...)
- Police reports are in the newspaper.
- School district is harsher than legal system if you get in trouble.
- Skate park not supported by town.
- Lack of support for alternative sports (skateboarding).
- Ditto
- Students aren't trusted.
- A lot of drinking and drug use.
- Kids are misjudged because of stereotypes.
- People are judged by their appearance.
- Drugs and alcohol.
- Ditto
- Ditto
- Ditto
- Drugs and smoking.
- Ditto.
- Small-mindedness.
- Ditto
- People often don't work together.
- Different groups aren't supported equally (speech vs. football, etc.)
- Ditto
- Ditto
- Money leaks out of the community.
- Ditto
- Ditto
- Ditto
- Nothing to do.
- Resistance to change.
- Ditto
- Lack of motivation.

**Problems and Challenges, continued**

- Little to do outside of school and school activities.
- Few community-wide activities that interest youth.
- Football, basketball, art, speech... should be respected equally.
- Lack of things to do lead to drug and alcohol use.
- Lack of transportation.
- Lack of things to do especially at night.
- Discrimination against different groups in town.
- Lack of jobs.
- No modern things to do (like movie theaters, pool halls...)
- Ditto
- Lack of opportunities and jobs to bring new people to town.
- Cops don't crack down on drug dealers
- Limited access to markets (roads)
- Apathy

*Greybull Resource Team Report, October 2002*

- Ditto
- Ditto
- Lack of community involvement and support of agriculture.
- Lack of access to ag markets.
- Resistance to change.
- Lack of loyalty to local businesses.
- Lack of leadership.
- Paper doesn't promote agriculture.
- Younger generation isn't able to be involved in agriculture (opportunities are better elsewhere).
- Inability to stop travelers on their way to Cody.
- Greybull isn't a destination – it's a pass-through.
- Towns-people's understanding and appreciation of agriculture.
- Ditto
- Town and agriculture need to foster a better relationship and understanding.
- Town is an eyesore.
- Lack of ag marketing
- Ditto
- Few education opportunities beyond high school.
- Lack of support for ag dollars.
- Drought
- Too few volunteers
- Youth may not have opportunities to see much diversity (need to broaden experiences).
- Other than school sports there's not much for youth to do.
- Apathy.
- Limited funding in small school limits programs that students are exposed to.
- Ditto

**Problems and Challenges, continued**

- Need more activities especially for younger children.
- Daycare is limited.
- Some housing for sale is too high priced so it just sits there and rots.
- Ditto
- Ditto
- Business support for the chamber of commerce is lacking.
- Lack of non-high school education opportunities.
- Fiscal challenges of education system.
- Entrances into Greybull are eyesores.
- Ditto
- Ditto
- Ditto
- Ditto
- Ditto
- Lack of job opportunities.
- Youth leave and aren't able to return to good job opportunities.
- Apathy.
- Lack of zeal to capitalize on opportunities.
- Local industries are not growing.
- Apathy
- Lack of things to do.
- Lack of exposure to a wide variety of things.
- We spin our wheels because we don't work together.
- Existing industry is not included in community (highway department, Hawkins and Powers, bentonite plants)

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- Lack of daycare.
- Ditto
- Negatives are emphasized instead of positives.
- Apathy.
- Water availability
- Ditto
- Lack of pre-school for non-disadvantaged children.
- Ditto
- Lack of jobs.
- Not enough water, too many mosquitoes
- No community hub to unify the community.
- Lack of people.
- Create a more positive attitude toward education, school, teachers.
- Students need more and diverse outside experiences.
- Apathy.
- Fine arts are not supported through attendance.
- Educators are so bogged down with paperwork that they don't have time to teach.
- Many dittos!!!

**Problems and Challenges, continued**

- City council doesn't support youth.
- People need to be willing to step up to the plate in order to build the community.
- Nobody for current leaders to pass the leadership torch off to.
- Water
- Shortage of water.
- Ditto
- Lack of interest by the public
- Shortage of housing.
- Ditto
- Lack of interest in expanding the city limits.
- Industries have been lost.
- Population has decreased.
- Infrastructure
- Ditto
- Getting youth to return after they go to college or pursue other interests.
- Interest.
- Opportunity.
- Vitality.
- Lack of job opportunities.
- "Lone Ranger" mentality in the community – separation of citizen involvement and government.
- Lack of support and lack of trust.
- Lack of economic development.
- Ditto
- Sewer lagoon.
- Lack of interest of youth in City government.
- Insufficient funding of town government.
- Attitude.

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- The same people always volunteer for everything. We need more involvement.
- Due to limited budget it is difficult to keep and recruit law enforcement.
- Negative attitude.
- Population on fixed income is increasing.
- Inadequate housing stock
- Truck traffic through town is a nuisance to elderly people
- Lack of competition in local business
- Young people graduate from school and don't come back – lack of job opportunities.

**Problems and Challenges, continued**

- Ditto
- More interaction between seniors and young people.
- Lack of assisted living.
- Ditto
- Ditto
- Living at home or nursing home care are only senior living options.
- No place for seniors to go and do things besides senior citizens.
- Few affordable housing options for seniors.
- Ditto
- Lack of handicap accessibility.
- Entities work alone with out cooperation.
- Drug and alcohol abuse.
- Ditto
- Lack of senior activities.
- Empty storefronts
- Lack of public transportation.
- Ditto
- Lack of jobs
- Depressed ag industry.
- Accessibility – handicapped, moms with strollers...
- Lack of funding for mental and social services.
- Large population on Medicaid but few providers for Medicaid.
- General appearance
- Ditto
- Cooperation between Greybull and Basin
- Ditto
- Lack of things for youth to do.
- Ditto
- Lack of qualified childcare.
- Ditto
- Youth substance abuse.
- Ditto
- Lack of low income housing.
- Lack of employment
- Ditto
- Perceived availability of drugs in community (they are more available than thought).
- Lack of willingness to find out what resources are available in Big Horn County and then to go after them
- Lack of resources for home-based families
- Lack of programs for youth and elder advocates
- Economy
- Training options for childcare providers.
- Lack of care for infants and toddlers.

**Problems and Challenges, continued**

- Accessible/affordable housing
- Need economic development
- Public transportation between Basin and Greybull
- Over reliance on grant money – lack of people working hard to accomplish projects.
- Lack of knowledge of available resources.
- Ditto
- Ditto
- Ditto
- Lack of services for at-risk youth.
- Poverty
- Rurality makes it difficult to deliver services and information
- Teen pregnancy
- Availability of drug and alcohol treatment for youth
- Low salaries for City and County employees.
- Limited law enforcement.
- Increasing awareness of what quality child care is.
- Capacity to keep projects moving forward (leadership)
- Lack of youth activities for youth
- Ditto
- Ditto
- Ditto
- Ditto
- Underage drinking
- Ditto
- Many areas of town are eyesores
- Need expanded emergency notification service
- Lack of EMT's
- Ditto
- Ditto
- Ditto
- Lack of support for new initiatives in community.
- Lack of community involvement
- Ditto
- Lack of community activities
- Lack of community cooperation
- Lack of proper EMS facilities in County
- Ditto
- Lack of funding opportunities for projects
- Fire department facility and equipment is lacking
- Lack of cooperation and communication between business leaders
- Lack of communication equipment for EMS
- High turnover on police force
- Need for increased drug law enforcement and treatment

**Problems and Challenges, continued**

- Women are not allowed to serve on fire or EMT crews yet there are trained female EMTs that would like to serve.
- Lack of water
- Lack of coordination in economic development and lack of motivation to move past initial discussions of economic development.
- Ditto

*Greybull Resource Team Report, October 2002*

- Lack of/quality of infrastructure and matching infrastructure with economic development activities.
- Aging of the community is a concern.
- Dying volunteerism
- Downtown parking
- Lack of follow through on projects (skatepark has grant but has yet to be constructed)
- Lack of professional development opportunities.
- Lack of service professionals (plumbers, electricians...)
- Lack of consensus as to changes that are needed.
- Many people resist change.
- Lack of nightlife
- Lack of available commercial buildings in good repair.
- Upgrading infrastructure so town can better support economic growth.
- Lack of housing
- Distance to shopping, medical hubs; distance to airports
- Inventory of infrastructure
- Lacking in curb appeal
- Unknown to the rest of the world.
- Few successes
- Reputation of being last in the state (income, economic development)
- Water
- Housing
- Little to offer relocating businesses (incentives)
- Few job opportunities for youth
- Lack of infrastructure
- No way to retain youth
- Aging population
- School enrollment is decreasing
- Infrastructure
- Lack of curb appeal
- Not all of the streets in the Heights are paved.
- Aging population
- Lack of industry but also inadequate workforce.
- Few spousal work opportunities.
- School consolidation
- Where can rural kids go after school and before activities start.
- Lack of a preschool program

**Problems and Challenges, continued**

- Transportation for rural kids to and from town
- Lack of qualified pre-schools (Head Start doesn't serve middle class)
- Ditto
- Lack of day care.
- Updated equipment for Shell EMS
- Shell EMT's can't transport
- Lack of intergenerational activities, especially for youth and elders
- Nothing for kids to do, especially older teens.
- Unsafe roads in and out of the Heights
- Limited activities for youth
- Lack of daycare
- Ditto
- Water shortage
- Aging population
- Declining volunteer base

*Greybull Resource Team Report, October 2002*

- Ditto
- Apathy
- Ditto
- Lack of activities for youth
- Ditto
- Industrial avenue needs to be cleaned up and developed
- Recruit new business and expand existing businesses
- Lack of communication between town council, chamber, school board, economic development
- Heavy tourism traffic doesn't stop
- Access to hunting and fishing on private land is in jeopardy
- More youth activities, church related; need school schedule modified to fit church activity schedule
- Ministers back to ministerial work
- Community dinners needed
- Many communities assets work against church environment: skiing/activities, etc. keep people away from church
- ditto
- More youth activities organized programs
- Ditto youth need
- Cooperation between churches
- Christian preschool started at Missouri synod; need teachers
- Assume because small community we can't do things
- Greybull kids go to basin church youth group – get program in Greybull
- Maintaining full time pastoral leadership in small community
- Ditto
- Too many churches in survival mode; detracts from “serving”, outreach
- Differences between the churches results in the “fragmentation”, many small denominations

**Problems and Challenges, continued**

- People building in “ranch country”, Shell valley; newcomer influence in town
- Parenting, challenge with substance abuse and family violence
- Ditto: Cheap place to live draws people who are struggling with basic necessities
- Youth: lack of vision leads to “nothing to do” syndrome, which isn't really true
- Water
- Apathy
- Economics county is large size, low population, social services readily available can lead to people satisfied with assistance.
- Low wages
- Develop better, higher paying jobs
- 2 large employers not present yesterday (RR, MRI) today 2 of larger churches not represented (catholic and LDS); not all leaders are here.
- 3 teen centers have come and gone... facility not the problem, staffing is.
- Safe teen center as seen by parents isn't seen by kids as fun – actually boring, but there is a need
- School consolidation: fear of what will happen to my community.
- Shrinking population
- Stagnation
- No attractive areas or structures for industries and businesses
- No attractive housing to live in for people moving in
- Housing
- Apathy
- Housing
- Available buildings to come into the town of Greybull
- Jobs that pay more than minimum wage
- Myriad various problems – lack of new ideas

- Housing
- Water have to have water treatment plant [do raw water to postpone]
- Housing
- Jobs
- Agree with most of what's been said
- Provide clearing house of information of everything's that been said here
- Clearing house of housing, building stock for people to move here
- Pamphlet of items for people to move here [there is one - given to team members]
- Need to be aggressive
- Publication or cross publication of community resources
- Lack of economic diversity kinds of jobs available
- Jobs for men pay much better than for women
- Jobs don't require education waiting for people to die before open up again

### **Problems and Challenges, continued**

- Town looks neglected and shabby entering from Cody and Basin
- Health care in the area
- People don't have insurance for health care part of the decline no jobs
- Clean up of the old tank sites
- Communications before the happenings within the community
- Clean up entrances and town
- Communications
- Clearing house
- Someone to toot Greybull's horn
- Infrastructure – no wheel chair ramp,
- Accessibility for wheel chairs
- Drain systems from sidewalks
- Infrastructure streets curbs sidewalks
- Nothing tells you to stop in Greybull, shabby entrances to Greybull
- Zoning problems; easements
- No master plan for Greybull
- Clannish and cliquishness
- Library needs work, built in 1960's
- Greybull rec center; built in 1930's
- No one attending the city council meetings and budget sessions
- Only 3 running for city offices
- Negative thinking
- Community needs to learn that they pay for what they want
- Low pay for town mayor and council positions
- New subdivision
- Clean up pool house
- Clean up streets that are not paved; curbs and gutter
- Development of viable industrial park
- People promoting availability and resources in the community
- Lack of taking action
- People burned out of helping
- Career type jobs to keep young people and family in community
- Career type jobs to keep young people and family in community
- Develop goals for business
- Need for organization
- Career type jobs to keep young people and family in community
- No jobs
- Not enough businesses

*Greybull Resource Team Report, October 2002*

- Housing
- Water
- More jobs in this area
- Utilities water and sewer
- No promotion for existing businesses
- Lack of career opportunities

**Problems and Challenges, continued**

- Loss of youth
- Business growth
- Hard to reward employees that have been employed for years
- Find ways to act on what has been said
- Agree with what everyone has said
- Need more economic growth to sustain what Greybull has and move ahead
- Need boost of economy to bring in higher paying jobs
- Lower wages are prevalent around Greybull
- Need better paying jobs
- Agree with other comments
- Someone has to step forward to start these projects
- Constant turn over in Police department since 1994-1995 [5 in last ten months]
- Kinds of businesses available
- Lack of music stores, variety stores
- Lack of youth staying [what are we doing for 70% of youth staying in community]
- Lack of creating opportunities for youth to stay in Greybull
- Lack of diversity in retail businesses
- Lack of selling the community for retail businesses
- Early burn-out
- Same people doing same things year after year
- We've tried that, it didn't work
- All or nothing thinking, lethargy, apathy
- Lack of Greybull pride
- Lack of eye-appeal and beauty to Greybull
- Wal-Marts of the worlds are killing the small town businesses
- Small towns are getting clobbered by mass merchandisers
- Lack of pride
- Lack of loyalty
- Lack of support of community
- Lack of identity
- Variety businesses in town have outside markets
- Variety of businesses in town have outside markets
- Emergency response team emergency sirens radio part doesn't work
- No community calendar
- People spread too thinly for their effort
- Housing for retirement people and retiring people
- Just surviving
- Youth leaving
- Don't know where community is going
- No water
- No where to go

**Problems and Challenges, continued**

- Cows on mountain – gripe
- Greybull always wants more people to move into town, but when you drive into town, it's dirty. It

looks like a junkyard when you come from Cody and then people don't want to move here.

- Accessibility
- Accessible, affordable housing
- Infant/toddler care
- Non-traditional hours
- Limited number of child care providers creates limited choice for families
- Training options for providers to get clock hours
- Education to citizens regarding quality child care
- Mental health services
- Transportation
- Drug/alcohol abuse
- Assisted living for elders
- Interaction between seniors and young people
- Need more business competition
- Need for increased funding for local assertive community treatment programs for mental illness.
- Need for day treatment programs
- More affordable housing for disabled people
- Mental health court incorporated
- Ag used to be a main business here – decline due to markets, drought
- Ag “hanging on”, don't feel support from town & businesses
- Complaints about cattle, but they still eat hamburger
- Imported meat is safety issue
- Need better newspaper coverage about ag, foreign beef, port of entries, foreign trucks hauling beef
- Clean up rural and town properties along highway and entrances
- Offer ag classes and FFA in schools, including vocational training
- Water shortage
- More publicity for 4H kids with livestock, and individual recognition for our town/area kids projects and 4H clubs
- Most infrastructure old and in poor condition: curb/gutters, water connections
- Water connections to houses freeze in winter
- Reinstate recycling – tried for awhile, not going now
- Emergency response system: radio portion does not work. Chlorine tanks on RR
- Police department personnel retention/turnover
- City government has no vision
- Housing, no subdivisions available
- Lack of handicap ramps: curbs poured this week at 1<sup>st</sup> Ave. North and N 3<sup>rd</sup> Street does not have them

### **Problems and Challenges, continued**

- Bring internet businesses in to keep/attract young people
- Hard to get contractors
- No well service company
- Greybull is not on the “power grid”
- Getting people to participate in Chamber of Commerce – small group shoulders the load
- City inspector is a “sweetheart” but is pushing 80
- Make park policy “clean up after pets” as opposed to current “no animals”
- Need convenient place to get mammograms
- Lack of employment/career type jobs to keep youth in area
- Lack of adequate rental units
- Lack of shopping choices force people to go elsewhere
- Lack of entertainment for youth, at least certain groups
- Unwillingness of various community/city departments/groups to work together
- Lack of willingness to bring new leadership with some vision into city government

*Greybull Resource Team Report, October 2002*

- Lack of adequate low cost housing and rentals
- Lack of adequate water for town use
- Lack of industry for employment
- Lack of public interest
- Lack of businesses that have the community excited: movie theater, bowling alley, pool halls, dance halls
- Get business leaders involved in doing planning together
- Lack of positive cash-flow businesses that hire employees (25+)
- Luring new businesses to area – lack of community leadership involved in this
- Lack of options/participation for youth
- Lack of adult involvement
- Those involved are involved in everything – getting burned out
- Lack of water resources, poor quality water
- Lack of cooperation from Wyoming Highway Department concerning streets, walks, and traffic stop lights
- Lack of repair services, electricians, plumbers, appliance repair
- Burned out populace concerning community involvement
- Need at least one more public works crew person, with appropriate skills and certifications – more work all the time, same number of people
- Police department in bad shape – need to attract and keep better people
- Lack of trust and support – lone ranger mentality, separatism
- Understanding of agencies
- Water supply – maintain appearance, fire protection.
- Firefighters need wildland and structural fire capability
- Firefighters need proper equipment
- Radios for emergency personnel and equipment

**Problems and Challenges, continued**

- EMS equipment for ambulance
- Water supply – develop Shell Creek water, keep Trapper Cr. wells pumping
- Continue to repair streets, curbs, sidewalks, water and sewer systems
- Population shrinking, too clannish, too much inertia and conservatism. Needs about another 500 people to get out of our stagnation, but there are no really attractive areas/structures for new industry/businesses; and little ready-to-live-in housing available
- Town looks neglected and shabby, especially entering from Cody or Basin.
- Too few activities for amusement/self-improvement
- Majority of Town Council too timid and unwilling to seek funding and spend money on the town
- Aggressive mosquitoes in summer

## **Strengths and Assets**

- Hunting
- Not crowded.
- Know everybody.
- Town has a lot of spirit for school sports.
- Town is good about helping folks in need.
- Many freedoms.
- Safe.
- The mountains are close.
- Safe.

*Greybull Resource Team Report, October 2002*

- Things are cheap.
- Sports teams are good.
- Good coaches.
- A lot of kids go out for sports.
- Not crowded.
- Many parents support the students.
- People are willing to support local events but may not know enough about them.
- Ditto
- People are supportive but uninformed.
- Ditto
- Ditto
- Ditto
- Ditto
- Businesses support local sports teams.

**Strengths and Assets, continued**

- Community rallies around people/families in need.
- Ditto
- Town council does a good job.
- Quaint little town (also a weakness)
- Tight-knit community.
- People are friendly.
- Ditto
- Safe.
- Strong grapevine.
- People who get involved are in it 'til the end.
- People want to come back after they go to college.
- A lot of local concerts.
- Greybull has a lot of talented people.
- Mountains
- Safe
- Great place for kids to grow up.
- People
- Emergency response to fires.
- Tight-knit community.
- Community support of the school.
- Wide variety of people
- Everybody knows everyone (also a problem).
- Minerals (Bentonite), Hawkins & Powers, Big Horn Federal and strong businesses.
- Safe
- Ditto
- Ditto
- Ditto
- Ditto
- Ditto
- Ditto
- Good place to raise kids.
- People are relatively decent.
- Mountains/physical environment.
- Ditto
- Nice school, computers, computer classes.
- Support of sports and other events.

- Ditto.
- People are helpful.
- Community is interested in improving (Community Assessment)
- Ditto
- Ditto
- Community support

**Strengths and Assets, continued**

- Ditto
- Community support of Days of 49
- Family
- Chamber of Commerce has done a superb job of developing and promoting attributes of the area.
- Ditto
- Resiliency of the town.
- Friendly community.
- Ditto
- Good strong work ethic.
- Strong community spirit.
- Physical environment is a blessing.
- Natural resources
- Ditto
- Ditto
- Two highways go through Greybull.
- Farmers and ranchers support community events.
- Strong community loyalty and sense of pride.
- Low cost of living.
- Small, family-owned businesses.
- Great fine arts group.
- Great booster club.
- Physical beauty.
- Sense of place.
- Families.
- Technology infrastructure is incredible!
- Ditto
- Ditto
- Ditto
- Ditto
- Ditto
- Beauty
- Smallness
- Schools
- Ditto
- Ditto
- Everyone knows everyone else.
- Diverse, professional expertise within the community.
- Location
- Ditto
- Ditto
- Low crime rate, no gangs.
- Two highways, airport, location as the hub of the basin.
- School system.

**Strengths and Assets, continued**

*Greybull Resource Team Report, October 2002*

- Ditto
- A lot of programs for youth.
- Business support of the school.
- Ditto
- Ditto
- City council is starting to be proactive.
- Quilt shop.
- Potential for “lone eagle” businesses
- Because of size, kids can participate in anything.
- Diversity.
- Willingness of people to help others.
- Ditto.
- Community pulls together in times of crisis.
- Size.
- Freedom.
- Safe.
- Nice place to be.
- Good industry base – railroad, bentonite...
- Ditto
- Ditto
- Friendly.
- Small, rural community where people take care of each other.
- Tax base.
- Recreation is unlimited.
- Ditto
- Ditto
- Educational system and quality of people within that system..
- Friendly.
- Low taxes.
- Environment.
- Ditto
- Location in the Big Horn Basin.
- Natural resources.
- Potential.
- Local airport.
- City Clerk, Treasurer, Council and other employees.
- Good volunteerism.
- Ditto
- Business support of the community.
- Good school system.
- Ditto.
- Ditto.
- Tourism
- Greybull is the hub of the Big Horn Basin

**Strengths and Assets, continued**

- Good central location.
- Elderly people are an asset.
- Low cost of living for senior citizens.
- Ditto
- Senior Center
- Senior public transportation.
- Good public health service.

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- Ditto
- Ditto
- Nice place to retire.
- Hawkins and Powers
- Pretty town
- Safe
- Safe
- Nice place.
- Fellowship at Senior Citizens center
- Meals on wheels
- People watch out for each other.
- Big Brothers and Big Sisters
- Agencies work together
- Ditto
- Ditto
- Wide variety of programs and services (some die on the vine due to lack of participation)
- Ditto
- Ditto
- Agencies work together for juvenile drug court
- People band together in times of crisis.
- Good communication between agencies.
- Physical environment (air, water...)
- Ditto
- Caring community
- Ditto
- Ditto
- Willingness to work on problems and find solutions
- Ditto
- Recreation
- Hospital district for implementation of medical staff and Emergency Room
- People
- Location
- Ditto
- Strong tourism
- Good availability of services
- Low taxes and lack of state income tax

**Strengths and Assets, continued**

- Ditto
- People are willing to promote growth
- Community spirit, closeness and willingness to work together
- People are supportive of Basin City arts center
- Safety
- Location in terms of transportation (airport, railroad, two highways)
- EMT's do an excellent job
- Ditto
- Excellent fire department
- Ditto
- Ditto
- People
- Good incident command structure and day to day operations
- Ditto
- Good City employees

*Greybull Resource Team Report, October 2002*

- Fire department roster is full
- Good community center with good youth activities
- Current ambulance equipment
- Emergency notification equipment is good
- Good working relationships within EMS
- Ditto
- Strong community support of EMS
- Ditto
- Talented and educated people
- Excellent law enforcement
- 24-hour law enforcement coverage
- Volunteerism
- Physical location and beauty
- Tourism
- People are aware that the community needs to improve.
- Rural community lifestyle
- Capability of volunteers is very high (strength) but number is low (weakness)
- Great place to raise children.
- Strong financial institutions.
- Schools
- Medical community
- Town council
- City employees
- Telecommunication system is state of the art.
- Schools
- Telecommunication infrastructure is second to none.
- Easy environment for changes and new businesses (few regulations)
- Lack of competition

**Strengths and Assets, continued**

- Good people
- Good workforce
- Recreation, including golf course.
- Location – close to the mountains
- Telecom infrastructure and services are excellent
- Good community involvement
- South Big Horn County economic development council
- Good cooperation within the community.
- Good business opportunities.
- Small town atmosphere.
- Good community participation and support
- Good industry base – railroad, Hawkins & Powers, bentonite plants, TCT West
- New school building
- Rural
- A lot of public land and space
- Pro-business community
- Busy downtown
- Great booster club with excellent prom night activities
- Community cares about the youth
- Great place to raise kids
- Safe
- Game night at Subway on Thursdays
- Booster club

*Greybull Resource Team Report, October 2002*

- Rec center
- Library programs
- Parks and rec programs
- Outdoor recreation
- Fine arts league
- 4H program
- Ditto
- FFA program
- Great schools
- Businesses support youth activities
- Chamber of commerce is strong and active
- Natural resource
- Hunting and fishing
- City land by baseball fields
- Desire for growth
- Schools
- Safe
- Economic Development Council
- Old bowling alley if was used
- Volunteer fire department

**Strengths and Assets, continued**

- Small churches
- Know everybody
- Friendly
- People willing to help, pitch in. Ex: cancer victims help
- Ladies uplift luncheon; interdenominational/fellowship/intergenerational
- Quiet
- Great compassion
- Congeniality
- Churches
- Schools
- A lot of churches in town and good attendance
- Ditto on familiarity, pitching in to help
- Community outreach organization that runs thrift shop
- Egalitarian community; not great economic disparity compared to other towns
- Talented populace: art, music, drama, sports, busy people;
- Talent for leadership
- Fine arts league
- Old theater in Basin fixed up: plays, musical
- Pride in yards
- Weather – in Cody you need rocks in your socks
- Senior citizens center
- Senior citizens – organizational leadership in many groups in town
- Young adults attending church more since 9/11
- Energy of youth, high school age group especially
- Most leave after school – youth
- Schools
- Museum
- Excellent medical facilities
- Air transportation – Cody
- Neat things for people to see;
- Indian Carvings

- River
- Dinasa<sup>r</sup> tracks
- White Buffalo
- 80 acres on top of hill industrial
- location approximately to park
- crossroads for tourists
- quality of life
- safety
- hard working people
- friendly people
- great internet
- mountains

**Strengths and Assets, continued**

- good roofer
- good air-conditioning person
- good newspaper
- ski lodge and area
- location – center of so much that goes around the Big Horn Basin
- center Shell and Emblem
- properties in town providing in-filling
- locally owned businesses
- personal service from local owned business
- seven restaurants [one MCDonald's would close 3 of them]
- location: center Big Horn Basin; commuting area for employment in entire Basin area within an hour's drive
- stacks and old refinery area [1<sup>st</sup> thing you see]
- architecture most notable brick work, craftsmen type detailing and cording
- town council and administration desire for growth
- majority of people are desire for growth
- good ideas come from meetings
- Joe Sylvester is an asset, initiative in organizing ec. Development
- Schools
- Roger Street is an asset President of Chamber of Commerce
- Airplanes
- Internet
- Small town with local roots and people discussing the issues
- Quality, highly-educated people to hire to work and like the community
- Greybull is place people like to come if they can find good work
- Local businesses in Town, video, grocery store, restaurants
- Friendly people
- Way of life, quality, location, people, helping and caring people
- Sense of participation in the community at variety of events is outstanding
- Beautiful area, clean air
- Diversity of recreation
- Safe community
- Agree with everybody
- Environment
- Climate
- Small town
- Beauty
- Choosing to be in Greybull
- Location between Yellowstone and Big Horn Mountains

*Greybull Resource Team Report, October 2002*

- Friendly people
- Very good work ethics
- Recreational diversity: ski area, hunting, fishing, biking, hiking
- Family

**Strengths and Assets, continued**

- Strength
- Values
- Strangers moving here very well accepted
- Slower paced community
- People willing to start business
- 24-hour hospital
- ambulance service with remarkable response time
- volunteer services
- lifeflights to Billings and Denver
- school: video conferencing room, computer room
- 24 hour hospital and closeness of other hospitals
- schools are doing something right: Boys State Government, Awards at Science and Art Fairs
- Small town
- Hunting
- Not crowded
- Everyone knows everyone
- Good spirit
- You feel safer
- Big Horn mountains and river for recreation
- Good water supply
- Relatively mild winters
- People willing to promote growth
- Agency cooperation
- Location – tourists
- Bentonite plants
- Airport
- Ranching and farming
- Hunting and fishing
- Business need to recognize the amount of money [...??]
- Excellent mental health center in Basin just needs more help for overworked staff
- Schools seem to be strong
- Our town pulls together in times of need – like with Nick DeWitt
- Fire Department is strong
- 4-H programs
- People
- Businesses
- Museums
- Natural surroundings
- Historic
- Quality of life
- Safety
- Hardworking people

**Strengths and Assets, continued**

- Friendly people, not clickish and judgmental
- Fantastic internet connections
- Beauty of the mountains

*Greybull Resource Team Report, October 2002*

- Excellent roofer and heating/air conditioning people locally
- Newspaper – although room for improvement, it is more good than bad and a lot of small towns don't have one
- Clean air
- Low population
- Good recreational area with variety of activities
- Good schools, good student/teacher ratio
- Low taxes and property costs
- Friendly people
- Safe community
- Caring medical staff and 24 hour emergency room
- Agriculture
- Railroad
- Tourist
- Bentonite plants
- Airport
- Friendly people
- Tourism – lots traveling through
- Small town atmosphere
- Recreation and outdoor activities
- Plenty of available land at reduced prices
- Low taxes
- Caring town
- Lots of potential
- Strong recreation district
- Excellent financial institutions – very service oriented
- Freedom – distanced from major population centers
- Tremendous place to raise children
- Schools are improving
- Good community infrastructure
- Recreational opportunities in town and surrounding areas
- Location – far enough away but still close enough to Cody, Billings, etc.
- High speed internet and telecommunications capabilities
- Location and surroundings
- Climate
- Size
- Natural resources
- Potential
- Fire department is outstanding – protection, ambulance, reaction time by volunteers
- Senior Citizen's center kitchen staff is outstanding

**Strengths and Assets, continued**

- Meals on Wheels from senior center
- Senior centers staff is outstanding
- Greybull city council, office staff, police and volunteer fire department are exceptional
- Schools more than meet needs of all
- Population superficially friendly, nice to strangers and newcomers (as long as they're white)
- No graffiti, low crime, excellent police force
- Leadership to undertake this process (I tried to start it when I was on the Chamber Board, but couldn't get enough interest.) Good for you!
- Climate--lowest elevation of any town in Wyoming, not too windy, summers pleasant (especially compared with southeast) and winters not bad compared with east coast, northern midwest--and mountain vistas

- Individually-built houses. This can be charming when they are well-maintained.
- Have mechanism in place to develop activities--just have to get the "Recreation" Department to start thinking of anything besides softball

## **Projects**

- Movie theater.
- McDonalds.
- Shopping mall.
- Revive dance team.
- Skate park.
- Movie theater.
- Youth center (Boys and Girls Club)
- Cheap but fun things.
- A place to race BMX.
- BMX dirt jumping course.
- Finish park and put up volleyball net.
- Moto cross and pedal bike track.
- Ditto.
- Skate park.
- Improve handicap accessibility.
- Motor cycle and dirt bike track.
- One more good place to eat.
- Arby's
- Fast food restaurant.
- Nicer place to eat.
- Longer lunch period.

### **Projects, continued**

- Ping pong and arcade games.
- Soccer field.
- Mini mall.
- Wal Mart.
- Skate store.
- Ditto
- Ditto
- Ditto
- Wal Mart.
- Public transportation.
- Bus to pick up rural kids and bring them to town for activities.
- Town council should work closer with the youth.
- More money for the town to spend on projects.
- Public gym.
- Fitness center with a rock climbing wall.
- Aquatic center.
- Tear down buildings or use them.
- Boys and Girls club (pool table, bowling alley, coffee shop).
- Ditto
- Lounge for youth to congregate (casual), non-church related.

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- Ditto
- Ditto
- Ditto
- Ditto
- Skatepark
- Volleyball in summer and ice skating in the winter.
- Update/replace/use ugly buildings.
- Redo sidewalks.
- More green spaces and flowers
- Pie house.
- Gym open to public with extended hours.
- Adults should trust the youth more.
- Ditto
- More grant money to invest in activities.
- Newspaper should publish local events.
- Youth center.
- Public transportation.
- New outdoor basketball hoops
- Rebuild bowling alley.
- Movie theatre
- Ditto
- Pool hall
- Recreation center
- Ditto

**Projects, continued**

- Ditto
- Ditto
- Ditto
- Ditto
- Ditto
- Ditto
- Rec center that employs kids.
- Ditto
- Rec center that is open at night and weekends.
- Sportswear store
- Mall
- Invest time and money in public library
- Address housing shortage (nice housing project)
- Ditto
- Remove unused smokestacks.
- Walking/jogging paths.
- Exploit natural resources
- Youth center/lounge where you could hold dances.
- Do something – don't just talk
- A place for teens to hang out.
- Skatepark
- Clean-up the community.
- Ditto
- Place to hang out.
- Ditto
- Rec center like the Quad in Cody.
- Cops don't crack down on serious things.

*Greybull Resource Team Report, October 2002*

- Pool hall.
- More job opportunities.
- Extend city water capacity.
- Continue community involvement (kudos to assessment process)
- Establish an event that teaches about agriculture.
- Ditto
- Ditto
- Work together better (co-ops)
- Water development (ag and drinking)
- Create an ag learning center.
- Rural representation on city council.
- Draw dollars from Shell Falls visitors center to town.
- Develop strong business infrastructure and expand markets. Build around county strengths.
- Redistricting for better representation.
- Beautify town.

**Projects, continued**

- We need something (a job source) to draw young people back to community.
- Ag to be included in area job fairs.
- Create a stronger county cohesion (get rid of north vs. south Big Horn County)
- Entrepreneurial guidance to encourage business start-ups.
- Alternative high school.
- Expanded adult education opportunities.
- Continued viability of agriculture needs to be looked at.
- Gray water system for non-domestic uses.
- Water treatment plant.
- Ditto
- Ditto
- Ditto
- Ditto
- Aggressive mosquito control.
- Ditto
- Ditto
- Ditto
- Lighted bike/walk path
- Ditto
- Capitalize more on dinosaur tracks.
- City beautification project.
- Improve look of entrances to Greybull
- Recreation/youth center
- Beautification
- Expanded shopping opportunities.
- Use expertise and energy of senior citizens to the benefit of the community.
- Clean up Greybull and promote it.
- Economic developer to promote Greybull.
- Include surrounding communities.
- Upgrade and expand water system.
- Ditto
- Ditto.
- Identify and expand housing opportunities.
- Keep going with infrastructure projects (5 and 10 year goals)
- Ditto.

*Greybull Resource Team Report, October 2002*

- Raw water system.
- Ditto
- Finish projects already on the table.
- Water
- Ditto
- Ditto

**Projects, continued**

- Sewer
- Ditto
- Ditto
- Business opportunities
- Economic opportunities for young people.
- Continue replacement of sewer and water lines.
- Construction of new elementary school.
- Market current attributes.
- Market ecotourism.
- Dust abatement.
- Downtown development
- Development greenbelt along the river – recreation opportunities, walking trails...
- More intergovernmental cooperation.
- Start a trade school.
- Revitalize community hall for banquets, conventions.
- Expand/improve infrastructure.
- Ditto
- Source water protection
- Clean up river through town.
- Promote new business.
- Destroy trashy buildings and redevelop lots.
- Ditto
- Clean up old Standard Oil Refinery.
- Ditto
- Continue with park projects.
- Highway/downtown beautification.
- Establish codes for future housing construction.
- Capture tourists for extended stays.
- Workshop to understand governmental agencies in order to build trust.
- Address living options for seniors where different needs are met with little stress to seniors.
- Lack of assisted living facility.
- Ditto
- Ditto
- Lack of private donations to senior center.
- Regional transportation to senior center.
- Lack of assistance/resources for people who are taking care of elderly parents or family members.
- Senior center transportation is limited.
- Poor access to cemetery.
- Lack of communication between organizations and entities within the community.
- Increase funding and staffing of senior public transportation.

**Projects, continued**

- Expand public health for seniors.
- Volunteers to help seniors with whatever help they need.
- Streets need to be improved.

*Greybull Resource Team Report, October 2002*

- Encourage people to work together for a common cause.
- More money for senior citizens center, staff and activities.
- Assisted living project.
- Ditto
- More services for seniors so they can stay in their homes as long as possible.
- Resources and assistance for seniors.
- Handicap parking at schools, businesses for safe access by senior citizens.
- Handicap accessible public restrooms.
- Expand senior transportation to the rest of the community and get the word out that it is available to non-seniors.
- Walking paths.
- Forum to let seniors and others know what resources and services are available and to explain them.
- Mental health court
- Sustain juvenile drug court and start an adult drug court for all of Big Horn County
- Active, well funded youth center on both ends of the county
- Max out early Head Start program
- Use available transportation services
- Match between child care provider and family
- Alternative high school for area
- Boys and Girls club
- Ditto
- Community to take a bigger interest in youth and elderly
- Ditto
- Improve economy
- Stabilize agriculture
- Stabilize Powder River Bus service
- Assisted living
- Ditto
- Ditto
- Human resource facility so health and human resource providers can co-locate
- Mass transit
- Promote health and social service agencies together
- More intergenerational interaction and activities
- Rekindle sense of volunteerism
- Jobs for youth
- Grow Big Horn Basin Adolescent Program

**Projects, continued**

- Help youth feel a part of the community
- Declining volunteer base
- Merchants need to volunteer in community more
- Improve services for mentally ill and families
- Crisis center for mentally ill
- Increase information about how mental illness affects youth and elderly
- Community day treatment for mentally ill with transportation provided
- Pubic transportation
- Stable economic growth
- Housing and transportation
- Lack of worthwhile work opportunities for youth
- Ditto
- Clearinghouse for odd jobs and teenagers
- Rec center

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- Reserve police force
- Encourage volunteerism
- Ditto
- Upgrade of EMS communication system to state, region and beyond
- Expand industrial/job base
- Create/attract recreation businesses (bowling alley...)
- More EMT's on crew
- Create more community activities
- Ditto
- Newer, larger fire hall and ambulance building
- Ditto
- Ditto
- Ditto
- Ditto
- Viable water source
- New fire trucks
- New facilities and equipment
- Reinstatement of DARE program
- Police in schools
- Industrial development/expansion
- Encourage continued development of park by youth
- Find a way to make people take pride in the town.
- Ditto
- Beautify entrances to the community
- Improve sidewalks, streets, curb cuts.
- Develop better cooperation with highway department regarding street improvements.
- Take down old refinery stacks and clean up the area.
- Golf course
- Beautify entrances into the community.

**Projects, continued**

- Create a unique look to community and beautify the town.
- Preserve the smokestacks to keep unique look and for historical preservation. Clean up the refinery area but don't level the smokestacks.
- Ditto
- Preservation efforts to enhance the community.
- Strengthen new economic development organization that was just started.
- Recruit new, large (100 employee) businesses to provide employment opportunities.
- Grant to help establish an assisted living facility.
- Mandatory employee parking so employees aren't taking up patron parking in the downtown area. Parking enforcement.
- Encourage small business start-ups.
- Business incubator.
- Innovative business ideas – get away from copy-cattng successful businesses.
- Come to a community consensus as to what is needed.
- Upgrade and expand sewer
- Address water situation, including raw water system
- Ditto
- Bicycle path
- Single and multi-family housing projects
- Assisted living facility
- New economy growth (technology)
- Expand existing businesses

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- Strengthen infrastructure
- Enhance curb appeal of community
- Available, attractive real estate available for businesses (business park)
- Expand golf course
- Elect strong legislators (state and national)
- Retain core businesses and attract new business
- New recreation center
- Ditto
- Enhance appearance of the community
- Maintain or expand public land access
- Promote multiple use philosophy on public lands.
- Improve infrastructure
- Expand economic base to keep youth here.
- Capture raw water
- School consolidation – it's inevitable, make it as smooth as possible.
- Proprietorship to address teen center
- Better access to the Heights
- Another quick attack or pumper fire truck
- New subdivision
- Clean up industrial avenue and develop the land the town owns

**Projects, continued**

- New recreation facility
- Weight room for public
- Walk path along the dike
- Bike path between Greybull and Basin
- Accredited day care
- After school program
- Youth center
- Bowling alley
- Ditto
- Upgrades for EMS in Shell
- Maybe tie together need for youth activities, rec center, daycare, community center... (multi-use facility)
- Place for kids to go that is supervised by adults
- Youth center
- Town to purchase old buildings for redevelopment and use
- Movie theater
- Expand/renovate swimming pool
- Chamber is getting better after a time of relative inactivity
- Business to keep us growing
- Attract youth back after college
- Greybull needs plausible, attainable vision
- Goals for church situation specifically: Vision and vitality for churches
- Sense of community between Greybull and Basin
- Improve approaches to Greybull – North 6<sup>th</sup> and refinery area
- Run down buildings; bowling alley
- Youth center – staffing is particular challenge; greatest need for teens, then middle school, then kids. Staffing larger challenge than building.
- 5 big smokestacks, sell chances thru tourist season, winner gets to push the button to demolish. (don't mess with history!)
- changing demographics of shell valley – population could double in next decade, compared to stagnant Greybull – challenge is how to manage that growth.

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- Dichotomy in feelings: want to grow, keep alive, but how to maintain the low population, low costs, wide-open spaces etc. things prized.
- Youth pastors needed, proven successful where done
- Churches work more closely together; get past denominational barriers
- Merge middle and high schools between basin and Greybull to bring communities together.
- Consolidate church communities
- Develop 5, 10 year plan and mapping system for future growth
- Greybull to receive input from Shell and Emblem on town council
- Create 3 person economic development group so people with ideas can give their ideas to them; recognize this group

**Projects, continued**

- Organize groups to adopt some of the vacant and neglected properties for clean up
- Rural development money to upgrade, tear town 5 delapidated properties per year; prioritize and get these done; fire department use for training?
- Pathway between Basin and Greybull; walking and biking; county getting organized on this [need potential funding sources] loop around farm and along river
- Revolving commitment fund for new businesses and start up businesses
- Parking lot available for tourists; advertise the parking lot by town hall
- Improve appearance of community – entrances; Identify Greybull
- Parking lot available for tourists: signs on both highways RV parking
- Free Sewer dump for RVs' and tourists
- Improvement of lots
- Restoring and building up community center for activities for young people in town [not free babysitting service]
- Activities for kids to do
- Bucket brigade to repair paint, spruce up beautification crew to beautify town
- Crow Indians: Chief Greybull: non-profit organization to establish Crow Museum as Greybull shares the same name
- Museums
- Advertise current museum
- Promote old western flavor
- Water treatment plant in and build before lose Shell Creek Water
- Subdivision  
Developed industrial park  
Streets curbs gutters lights
- Establish goals [zoning, master plan] because of spill over from Cody, Wyoming; 2-5-10 years
- Master plan
- Vision for Greybull [using Community Assessment as a tool]
- Zoning
- Tourists utilizing data base at school: video conferencing and computer
- Downtown beautification project
- Clean up entrance coming into Town [ie new highway]
- Several buildings developed into a business area: torn down start over or old-fashioned place: may help younger people give them a chance
- Promote sites available to develop a business area
- Agree with rest of the folks
- Agree with what's been said so far
- Continuing education welding course in place at high school
- More vocational courses for young people for trade for 70% not attending college to earn a good living and contribute to the community
- Clean up junk cars at people's places: town ordinance?, licensing?

**Projects, continued**

- Get organized: let's take our future in hand
- Decide what our projects are
- Get our youth involved
- Light manufacturing
- Soft industries to save our air
- Businesses to benefit our communities
- Develop projects and figure out where we want to go
- Water treatment plant
- Downtown beautification project
- Old frog pond on hill potential to be a beautiful park [contaminated now] beyond the Russian Olive line last right before Basin Gardens Road ½ mile from there]
- Buy Greybull program
- Resource to find out what you can get in Greybull
- Plan for expansion; growth plan
- Someone to help sell community; internet businesses
- Identify Greybull
- Someone to get all the groups together: identity for Greybull
- Community calendar: staff of 4 people
- Create integrated plans between chamber and economic development, county, communities, newspapers
- More Public commuter access for people traveling through
- Signs outside of Greybull only 40 miles gateway to Yellowstone
- Alternatives to mosquito control instead of malethyon chemical
- Recreation center
- Community beautification [Greybull working at becoming Tree City USA]
- Greybull has Greybull Tree Board see supplement
- Re-development of Livestock and stockyards
- Convenient place for mammagrams: traveling mammagram?
- Community calendar {trying to do this; hard to get organizations to submit schedules for activities – chamber is working on this]
- Binder in office and magnetic board
- Recreation center – for multiple use
- Creating internships for young people with BLM, US Forest Service, other agencies and businesses
- Skate park
- Movie theater
- Boys and girls club
- Finish park
- Stable economic growth
- Housing and transportation
- More [child care] providers in the community
- Choices for parents in seeking child care so there is a best fit between provider and child

**Projects, continued**

- Focus on early intervention in child development in order to ward off misbehaviors later on
- Bowling alley
- Mental health services
- Assisted living
- Caring for elders in their own home
- Crisis center set up for people in a mental health illness crisis so they are not put in jail
- Increased information on mental illness in children and the elderly and how improved services improve job, school, functioning in community.

*Greybull Resource Team Report, October 2002*

- 2 community day treatment centers with transportation for northern and southern half of the county
- Recognition of mental health problems and reduced stigma in accessing services
- Northside park
- New elementary school in town
- Water system
- Youth center
- Town cleanup/beautification so more people would move here
- FFA chapter for our town
- All is important/hard to put in time perspective without a plan
- Water systems
- Facelifts on business and personal properties
- Promotional plans, with major improvement plan mapped out and followed
- Community center promoted for youth
- Signs directing tourists to RV parking lot across the street from city hall – need parking places to encourage tourists to stop
- Free RV sewage dump, despite protestations of commercial operators
- Handicap access curbs
- Water treatment plant to save Shell Creek water rights
- Housing subdivisions
- Solution for water problem
- Bring new businesses
- Support established and new businesses through training and grants
- Promote area as safe, fun area to visit or relocate
- Develop job training program for non-college students
- Vocational courses in schools or create others
- Water system for town
- More housing and rentals
- More small industry
- Develop some of town property into residential use
- Chamber of Commerce doing things and very active with all the business leaders

**Projects, continued**

- Chamber moving to better location and having a more positive influence on the businesses – need a full time administrator
- Within 2 years, an economic development plan for the next 5-20 years
- Businesses moving in from elsewhere that would hire 25+ employees
- Youth center/youth alternatives
- Lower school dropout rate
- Provide opportunities for non-typical learners
- Continued support and alternative healthy options for kids
- Some place for kids to go other than parking lots
- Sidewalks need to be handicapped accessible, such as curbs with not handicap accessible; sidewalks need to be replaced
- Plant trees that that won't lift sidewalks and prematurely drop leaves
- Hilltop streets need to be paved
- River and dike nature trails
- Tear down and clean up oil refinery
- Economic development – both existing and new businesses
- Housing – new subdivision and replace old structures
- Purchase and develop state land east of town
- Green the town – River bottom
- Dust abatement

*Greybull Resource Team Report, October 2002*

- Sell our attributes – make Greybull a viable destination
- Rebuild understanding and trust for local governments
- Downtown development
- Formation of Greybull fire district
- Stable police department
- More committed EMTs
- Expanded community warning system
- Upgrade fire equipment – trucks, radio, safety equipment
- Water shortages need addressed
- New fire buildings
- Expand senior center
- New elementary and middle school buildings
- New industry
- Solve the water problem or there is no town here
- Pave the dirt streets at north and south ends of town
- Clean up the weeds along 6th Street, especially growing up through cracks in the sidewalks!  
Combined with closed businesses, that really makes the town look as though it's dying.
- Exercise programs, for example at the Senior Center
- Recreation Department offers a variety of activities for all ages--cross-country skiing instruction, arts & crafts, folk dancing

**Projects, continued**

- Organize to "adopt" vacant, neglected properties, whether with volunteer groups or with a development corporation the town starts. There should be rural redevelopment money out there. Upgrade or tear down five abandoned, burned-out, dilapidated houses/properties per year, starting with:
  - Bowling alley
  - Convert the old Masonic place to a movie theater/coffee house
  - bunkers, uninhabitable houses, junkyard at south end of town
  - junk cars in yards all over town
  - "Gilbert's Repairs" and old trailer at north end
  - piles of cement, old cars, Greybull Auction, wrecked house and shacks at north entrance to town. What a great "Welcome to Greybull." If these are in the county, the town may have to annex.
  - Old beat-up "Greybull Industrial Park" sign
  - Old refinery towers
- Clean up the old industrial area, so that there are clean, vacant properties with sidewalks, utilities available. When you have a place for them already set up, then you can talk to companies about moving in.

## **Appendix 1: Greybull Tree Board Report**

*THE FOLLOWING REPORT WAS SUBMITTED TO THE GREYBULL COMMUNITY ASSESSMENT TEAM AT ONE OF THE LISTENING SESSIONS. IT IS A SHORT SUMMARY OF THE WORK THAT THE GREYBULL TREE BOARD IS DOING. CHRIS WEYDEVELD OF THE TREE BOARD SHOULD BE CONTACTED FOR THE COMPLETE REPORT AND IMPLEMENTATION SCHEDULE.*

### **LONG TERM PLANNING**

The Town in association with the Greybull Tree Board and other interested individuals and organizations has developed a list of future project plan ideas. These project ideas will require further development before implementation and are listed here in a synopsis form only.

#### **Upcoming Highway Projects in the Town of Greybull**

The following information was acquired from Victor Strube with the Wyoming Department of Transportation. WYDOT has the following projects in the State Transportation Improvement Plan at this time that are located in the Greybull area:

1. Approximately 7 miles of reconstruction on US 14 east of Greybull is planned for FY 2002 construction (mile post 1.2 to 8.0). At the present time this construction is being delayed because of funding and may not go to contract until FY 2003.

Plans are to replace the honeylocust trees that have buckled the sidewalk to a degree that sidewalk modification is prohibitive. New sidewalk tree plantings will have tree protectors and tree grates and will be planted as per specifications as determined by an engineer or certified arborist.

Where sidewalks can be modified to retain existing trees, plans will be developed to do so within the safety constraints outlined by the Department of Transportation.

2. Approximately 1.5 miles of reconstruction beginning at the Greybull river and going north for 1.5 miles to the intersection of US 14. This project includes replacement of the structure over the Railroad tracks. Project is scheduled for a late FY 2003 letting so would be constructed in FY 2004.

Street trees in pavement planting are planned for this project. Plantings would incorporate tree grates and protectors constructed using inmate labor.

3. Approximately 1.2 miles of reconstruction to upgrade N. 6th St. is planned for a late FY 2004 letting. Construction would take place in FY 2005. This project starts at the intersection of US 14 and proceeds northerly on US 16/20/14 to the North City limits (mile post 203.9 to 205.3) This project will entail new curb & gutter, sidewalk and surfacing.

Street trees in pavement planting are planned for this project. Plantings would incorporate tree grates and guards constructed using inmate labor.

The City of Greybull should be considering any replacement or upgrades to the water and sewer lines on N. 6th St. Also any enhancement type of requests should be considered at this time so Greybull could apply for funding. Keep in mind

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that WYDOT Fiscal Year runs from October to Nov. If you have questions or need additional information please contact Vic Stube in Basin (ph 568-3426).

### **Baseball Fields Tree Planting**

For purposes of providing shade and visual enhancement, the Town is interested in planting a diverse array of trees in appropriate planting spaces around the community baseball fields. Plantings would include weed barrier, drip systems, and mulching, and would receive care from volunteer and municipal concerns.

### **Greybull Library Xeriscape Project**

The Greybull Tree Board in conjunction with the library plans to landscape the library grounds using native trees and plants as well as other plant species that do not require supplemental water. This project will serve to provide an example of water conservation while maintaining aesthetic value.

A secondary goal of this project is to provide an outdoor classroom in which Greybull citizens can learn about native plants.

### **Arboretum Along the Greybull River Walkway**

The Greybull Tree Board has plans for constructing a walkway along the west bank of the Bighorn River north of the Highway 14 Bridge. This walkway would be combined with an arboretum consisting of trees associated with riparian areas. The primary goal of the project will be to educate individuals on the importance of riparian areas and specifically the role vegetation plays in the function of these areas.

A secondary goal is to provide recreational opportunities for Town citizens and visitors in the form of a maintained trail for hiking, biking and running.

### **Walkway Along Railroad Avenue**

The Town, in conjunction with the Greybull Tree Board, plans to gather information on the feasibility of a walkway and tree plantings along the west side of Railroad Avenue. Town beautification and a visual and noise barrier from the railroad yard are goals for the project.

### **Tree Farm and Educational Facility at new County Extension facilities**

Trees and shrubs will be used to demonstrate proper planting, pruning, and irrigation (such as drip). County-based research may also be conducted at this site.

### **Natural Flora Park at the Buffalo Ranch**

This would be a cooperative effort between the Town and the County Extension Office using xeriscape techniques to provide an educational park displaying local flora.

### **Swimming Pool shade tree planting**

Planting of shade trees for energy conservation and aesthetic improvement.

## IMPLEMENTATION SCHEDULE

The following table provides a schedule of projects currently in the planning stages. Brief descriptions of these projects are located in the section "Long Term Planning".

<b>Year</b>	<b>Project</b>	<b>Period of Performance</b>	<b>Implementors/ Advocates</b>
2003	Hwy 16/20 Street Trees (South)	Road reconstruct project is scheduled for a late FY 2003 letting. Trees would be planted in FY 2004.	Tree Board
2004	Hwy 16/20 Street Trees (North)	Road reconstruct project scheduled for FY 2004. Planting would take place in FY 2005	Tree Board
11/02	Greybull Ave Street Trees	TBD (To Be Determined)	TBD
TBD	Railroad Ave Walkway and Tree Plantings	TBD	TBD
TBD	River Walk and Arboretum	TBD	TBD
TBD	Baseball Field Tree Plantings	TBD	TBD
TBD	Greybull Library Xeriscape	TBD	TBD
TBD	Tree Farm and Educational Facility	TBD	TBD
TBD	Natural Flora Park	TBD	TBD
TBD	Public Swimming Pool Tree Planting	TBD	TBD
TBD	Educational Brochure on the Benefits of Trees	TBD	TBD